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May 29, 2024

SECURITIES AND EXCHANGE COMMISSION

7907 Makati Avenue, Salcedo Village, Bel-Air, Makati City, 1209

Attention: HON. RACHEL ESTHER J. GUMTANG-REMALANTE

OIC, Corporate Governance and Finance Department

The Disclosure Department

THE PHILIPPINE STOCK EXCHANGE, INC.

PSE Tower, 5th Avenue cor. 28th Street, Bonifacio Global City,

Taguig City 1634, Metro Manila, Philippines

Attention: Ms. Alexandra D. Tom Wong

OIC, Disclosure Department

Gentlemen:

In compliance with the SEC Memorandum Circular No. 15 Series of 2017, please find attached Integrated Annual Corporate Governance Report (SEC Form I-ACGR) of Makati Finance Corporation covering for the year 2023.

We are making this disclosure in compliance with the Continuing Listing Requirements of the Philippine Stock Exchange.

MAKATI FINANCE CORPORATION

Registrant

By:

MARCOS E. LAROSA
Chief Finance Officer/Compliance Officer/CIO



SEC FORM – I-ACGR INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

1.	For the fiscal year ended December 31, 2	2023		
2.	SEC Identification Number 28788	3. BIR	Tax Identification No.	000-473-966-000
4.	Exact name of issuer as specified in its charter	er – MA	KATI FINANCE C	ORPORATION
5.	Philippines 6. (SEC Use Province, Country or other jurisdiction of incorporation or organization	se Only)	Industry Classifica	tion Code:
7.	3/F Mazda Makati Building 2301 Chino I Address of principal office	Roces /	Ave., Brgy. Magalla	nnes, Makati City 1231 Postal Code
8.	+632 77518132 Issuer's telephone number, including area co	ode		
9.	7823 Makati Avenue, Poblacion Mal	kati Cit	y 1210	

Former name, former address, and former fiscal year, if changed since last report.



INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT						
COMPLIANT / NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION				
The Board's Governance Responsibilities						

Principle 1: The company should be headed by a competent, working board to foster the long-term success of the corporation, and to sustain its competitiveness and profitability in a manner consistent with its corporate objectives and the long-term best interests of its shareholders and other stakeholders.

Recommendation 1.1 COMPLIANT Provide information or link/reference to a document containing 1. Board is composed of directors with collective working information on the following: knowledge, experience or expertise that is relevant to the Academic qualifications, industry knowledge, professional experience, expertise and relevant trainings of directors company's industry/sector. COMPLIANT 2. Board has an appropriate mix of Qualification standards for directors to facilitate the selection of potential nominees and to serve as benchmark for the evaluation competence and expertise. 3. Directors remain qualified for their of its performance **COMPLIANT** SEC FORM Manual on Corporate Governance (MCG) Amended positions individually and collectively to enable them to fulfil Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf their roles and responsibilities and (makatifinance.ph) respond to the needs of the organization. SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A **SEC FORM 20-IS -** Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS



Recommendation 1.2		
Board is composed of a majority of non-executive directors.	COMPLIANT	Identify or provide link/reference to a document identifying the directors and the type of their directorships • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS • SEC FORM 17A -Annual Report 2023 https://encr.pw/edgepseph-secform17A • SEC FORM 17C -Current Report 2023 (Date of Disclosure: July 27, 2023) Disclosure on the Results of Organizational Meeting, 27 July 2023 https://acesse.dev/edgepse-orgmeeting
Recommendation 1.3		
Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.	COMPLIANT	Provide link or reference to the company's Board Charter and Manual on Corporate Governance relating to its policy on training of directors. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)



Company has an orientation program for first time directors.	COMPLIANT	Provide information or link/reference to a document containing information on the orientation program and trainings of directors for the previous year, including the number of hours attended and topics covered. • SEC FORM Manual on Corporate Governance (MCG) Amended	
3. Company has relevant annual continuing training for all directors.	COMPLIANT	 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) SEC FORM 17-C Current Report 2023 (Date of Disclosure: 31, December 2023) Disclosure on the Certificates of Attendance for having attended Corporate Governance Webinar Certificate-of-Attendance-for-Seminar-on-Corporate-Governance Year-2021.pdf (makatifinance.ph) 	
Recommendation 1.4			
1. Board has a policy on board diversity.	COMPLIANT	Provide information on or link/reference to a document containing information on the company's board diversity policy. Indicate gender composition of the board • SEC FORM Manual on Corporate Governance (MCG) Amended, par.1, p.1 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Optional: Recommendation 1.4			
Company has a policy on and discloses measurable objectives for implementing its board diversity	COMPLIANT	Provide information on or link/reference to a document containing the company's policy and measureable objectives for implementing board diversity.	



	and reports on progress in achieving its objectives.		SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1, p.1 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Re	ecommendation 1.5			
	Board is assisted by a Corporate Secretary. Corporate Secretary is a separate individual from the Compliance	COMPLIANT	Provide information on or link/reference to a document containing information on the Corporate Secretary, including his/her name, qualifications, duties and functions.	
3.	Officer. Corporate Secretary is not a member of the Board of Directors.	COMPLIANT	 SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27, 2023) Disclosure on the appointment https://encr.pw/edgepseph-appointments 	
4.	Corporate Secretary attends training/s on corporate governance.	COMPLIANT	Provide information or link/reference to a document containing information on the corporate governance training attended, including number of hours and topics covered	
			SEC FORM Manual on Corporate Governance (MCG) Amended	



Optional: Recommendation 1.5 1. Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting.	COMPLIANT	Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Provide proof that corporate secretary distributed board meeting materials at least five business days before scheduled meeting • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • All materials to be discussed on the monthly board meetings have been emailed 5 days before the scheduled meeting.
Recommendation 1.6		
 Board is assisted by a Compliance Officer. Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation. Compliance Officer is not a member of the board. 	COMPLIANT	Provide information on or link/reference to a document containing information on the Compliance Officer, including his/her name, position, qualifications, duties and functions. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17C – Current Report 2023 (Date of Disclosure: July 27, 2023) Disclosure on the appointment of Compliance Officer, 27 July 2023. • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS
4. Compliance Officer attends	COMPLIANT	Provide information on or link/reference to a document containing



training/s on corporate governance.	information on the corporate governance training attended, including number of hours and topics covered
	SEC FORM 17-C Current Report 2023 (Date of Disclosure December 31, 2023) Disclosure on the Certificates of Attendance for having attended Corporate Governance Certificate-of-Attendance-for-Seminar-on-Corporate-Governance Year-2021.pdf (makatifinance.ph)

Principle 2: The fiduciary roles, responsibilities and accountabilities of the Board as provided under the law, the company's articles and by-laws, and other legal pronouncements and guidelines should be clearly made known to all directors as well as to stockholders and other stakeholders.

Recommendation 2.1						
1. Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company. Company	COMPLIANT	Provide information or reference to a document containing information on how the directors performed their duties (can include board resolutions, minutes of meeting) • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • Minutes of the Meetings of the Corporation.				
Recommendation 2.2						
Board oversees the development, review and approval of the company's business objectives and strategy.	COMPLIANT	Provide information or link/reference to a document containing information on how the directors performed this function (can include board resolutions, minutes of meeting)				
2. Board oversees and monitors the implementation of the company's business objectives and strategy.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 <u>Amended-Manual-on-Corporate-Governance-July-2020.pdf</u>				



Supplement to Recommendation 2.2		 (makatifinance.ph) Minutes of the Meetings of the Corporation Indicate frequency of review of business objectives and strategy The Board of Directors reviews the business objectives and strategy during its quarterly and special Board meetings, based on the reports provided by management.
Board has a clearly defined and updated vision, mission and core values.	COMPLIANT	Indicate or provide link/reference to a document containing the company's vision, mission and core values. Indicate frequency of review of the vision, mission and core values. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • MFIN WEBSITE https://www.makatifinance.ph • SEC FORM 17A -Annual Report 2023 https://encr.pw/edgepseph-secform17A
2. Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture.	COMPLIANT	Provide information on or link/reference to a document containing information on the strategy execution process. CFA • SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.1, par. 3.1.1, p.10 par. 3.2.1, p. 11 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)



Recommendation 2.3			
Board is headed by a competent and qualified Chairperson.	COMPLIANT	Provide information or reference to a document containing information on the Chairperson, including his/her name and qualifications • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A	
Recommendation 2.4	1		
Board ensures and adopts an effective succession planning program for directors, key officers and management.	COMPLIANT	Disclose and provide information or link/reference to a document containing information on the company's succession planning policies and programs and its implementation • SEC FORM Manual on Corporate Governance (MCG)	
Board adopts a policy on the retirement for directors and key officers.	COMPLIANT	Amended, pars. 1.1, p.1 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • Succession Planning	
Recommendation 2.5			
Board aligns the remuneration of key officers and board members	COMPLIANT	Provide information on or link/reference to a document containing information on the company's remuneration policy and its	



with long-term interests of the company.		implementation, including the relationship between remuneration and performance.	
Board adopts a policy specifying the relationship between remuneration and performance.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 <u>Amended-Manual-on-Corporate-Governance-July-2020.pdf</u> (makatifinance.ph)	
Directors do not participate in discussions or deliberations involving his/her own remuneration.	COMPLIANT		
Optional: Recommendation 2.5			
Board approves the remuneration of senior executives.			
2. Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term interest, such as claw back provision and deferred bonuses.	COMPLIANT	Provide information on or link/reference to a document containing measurable standards to align performance-based remuneration with the long-term interest of the company. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Recommendation 2.6			
Board has a formal and transparent board nomination and election policy.	COMPLIANT	Provide information or reference to a document containing information on the company's nomination and election policy and process and its implementation, including the criteria used in selecting new directors, how the shortlisted candidates and how it encourages	



Board nomination and election policy is disclosed in the company's Manual on Corporate Governance. Board namination and election	COMPLIANT	nominations from shareholders. • SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.2, par 2.2, p.6, par. 2.2.1 (a), p. 6, par. 2.2.1 (b), p.6,	
3. Board nomination and election policy includes how the company accepted nominations from minority shareholders.	COMPLIANT	par. 2.4.1, p.10, par. and 10.1.6, p.21 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Board nomination and election policy includes how the board shortlists candidates.	COMPLIANT	Provide proof if minority shareholders have a right to nominate candidates to the board • SEC FORM Manual on Corporate Governance (MCG)	
5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.	COMPLIANT	Amended, pars. 10.1.1 (a)(b), p.19 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Provide information if there was an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a	
6. Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.	COMPLIANT	 In discussing the shortlist of directors, as presented by the Nomination Committee, the Board passes upon the effectiveness of nomination and election process of directors 	
Optional: Recommendation to 2.6 Company uses professional search firms or other external sources of candidates (such as director databases set up by director or	NON- COMPLIANT	Identify the professional search firm used or other external sources of candidates	Not applicable. The Corporation



shareholder bodies) when searching for candidates to the board of directors.			does not use professional search firms or other external sources of candidates.
Recommendation 2.7			
 Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions. RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations. 	COMPLIANT	Provide information on or reference to a document containing the company's policy on related party transaction, including policy on review and approval of significant RPTs • SEC FORM Manual on Corporate Governance (MCG) Amended, par 1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Identify transactions that were approved pursuant to the policy.	
Supplement to Recommendations 2.7			
1. Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered de minimis or transactions that need not be reported or announced, those that need to be disclosed, and those	COMPLIANT	Provide information on a materiality threshold for RPT disclosure and approval, if any. Provide information on RPT categories • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf	



	that need prior shareholder		(makatifinance.ph)	
	approval. The aggregate amount			
	of RPTs within any twelve (12)		SEC FORM 17A - Annual Report 2023	
	month period should be		https://encr.pw/edgepseph-secform17A	
	considered for purposes of			
	applying the thresholds for		SEC FORM 20-IS - Definitive Information Statement 2023	
	disclosure and approval.			
_			https://encr.pw/edgepsepgh-secform20-IS	
2.	O ,	COMPLIANT	Provide information on voting system, if any.	
	whereby a majority of non-related			
	party shareholders approve		 Non-related party shareholders are provided an opportunity to 	
	specific types of related party		discuss, approve or disapprove the acts of the Directors and	
	transactions during shareholders'		management, during the annual stockholders' meetings.	
	meetings.		0.00	
R	ecommendation 2.8			
1	Board is primarily responsible for	COMPLIANT	Provide information on or reference to a document containing the	
	approving the selection of		Board's policy and responsibility for approving the selection of	
	Management led by the Chief		management.	
	Executive Officer (CEO) and the		management.	
	heads of the other control		SEC FORM Manual on Cornerate Covernmes (MCC)	
			SEC FORM Manual on Corporate Governance (MCG)	
	functions (Chief Risk Officer, Chief		Amended,	
	Compliance Officer and Chief		par. 1.1, p.2	
			•	
	Audit Executive).		Adopted by the Board of Directors on 09 July 2020	
	Audit Executive).		•	
	Audit Executive).		Adopted by the Board of Directors on 09 July 2020	
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	Audit Executive).		Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Identity the Management team appointed	
	Audit Executive).		Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Identity the Management team appointed • SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27,	
	Audit Executive).		Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Identity the Management team appointed • SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27, 2023)	
	Audit Executive).		Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Identity the Management team appointed • SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27,	



2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	Provide information on or reference to a document containing the Board's policy and responsibility for assessing the performance of management. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Provide information on the assessment process and indicate frequency of assessment of performance.
Recommendation 2.9		
Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.	COMPLIANT	Provide information on or link/reference to a document containing the Board's performance management framework for management and personnel. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020
2. Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.	COMPLIANT	Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • Succession Planning
Recommendation 2.10	00445444	
Board oversees that an appropriate internal control system is in place.	COMPLIANT	Provide information on or link/reference to a document showing the Board's responsibility for overseeing that an appropriate internal control system is in place and what is included in the internal control system • SEC FORM Manual on Corporate Governance (MCG)



 The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders. Board approves the Internal Audit 	COMPLIANT	Amended, pars. 1.1, p.2 and par 4, p.13 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Provide reference or link to the company's Internal Audit Charter	
Charter.			
Recommendation 2.11			-
1. Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks.	COMPLIANT	Provide information on or link/reference to a document showing the Board's oversight responsibility on the establishment of a sound enterprise risk management framework and how the board was guided by the framework.	
2. The risk management framework guides the board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Recommendation 2.12			
Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its	COMPLIANT	Provide link to the company's website where the Board Charter is disclosed. • SEC FORM Manual on Corporate Governance (MCG)	
fiduciary role.		Amended,	
2. Board Charter serves as a guide to the directors in the performance of their functions. Output Description:	COMPLIANT	Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
3. Board Charter is publicly available	COMPLIANT		



and posted on the company's website.			
Additional Recommendation to Principl	e 2		
Board has a clear insider trading policy.	COMPLIANT	Provide information on or link/reference to a document showing company's insider trading policy.	The Corporation currently does not have an express insider trading policy.
			However, under the Corporation's New Manual on Corporate Governance, every director shall ensure that it conducts fair
			business transactions with the Corporation, and ensure that his personal interest does not conflict with the



			interests of the Corporation.
particularly with respect to audit, risk mo	inagement, re	extent possible to support the effective performance of the Board's funct lated party transactions, and other key corporate governance concerns, ions and responsibilities of all committees established should be contained	such as
Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.	COMPLIANT	Provide information or link/reference to a document containing information on all the board committees established by the company. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) SEC FORM 17C -Current Report 2023 (Date of Disclosure: July 27, 2023) https://acesse.dev/edgepse-orgmeeting	
Recommendation 3.2			
Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and	COMPLIANT	 Provide information or link/reference to a document containing information on the Audit Committee, including its functions. SEC FORM Manual on Corporate Governance (MCG) Amended, par. 2.1, p.2 and par 2.1.1, p.3 	



2. Audit Committee is composed of at least three appropriately qualified non-executive directors, the majority of whom, including the Chairman is independent. 3. All the members of the committee	COMPLIANT	Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Indicate if it is the Audit Committee's responsibility to recommend the appointment and removal of the company's external auditor. • SEC FORM Manual on Corporate Governance (MCG) Amended, par. 2.1.1, p.5 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • It is the Audit Committee's responsibility to recommend appointment and removal of an External Auditor. Provide information or link/reference to a document containing information on the members of the Audit Committee, including their qualifications and type of directorship • SEC FORM Manual on Corporate Governance (MCG) Amended, par.21, p.3 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27, 2023) https://acesse.dev/edgepse-orgmeeting	
o. All the Highbers of the Collining	COMI LIZIVI	Thorac information of interested to a document containing	



have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.		 information on the background, knowledge, skills, and/or experience of the members of the Audit Committee. SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS
4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.	COMPLIANT	Provide information or link/reference to a document containing information on the Chairman of the Audit Committee • SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27, 2023) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 27 July 2023. https://acesse.dev/edgepse-orgmeeting https://llnq.com/edgepseph-resultsofASM
Supplement to Recommendation 3.2		
Audit Committee approves all non-audit services conducted by the external auditor.	COMPLIANT	Provide proof that the Audit Committee approved all non-audit services conducted by the external auditor. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17A - Annual Report 2023 Annex A https://encr.pw/edgepseph-secform17A



Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)

2. Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present. Ontingly Recommendation 2.2	COMPLIANT	Provide proof that the Audit Committee conducted regular meetings and dialogues with the external audit team without anyone from management present. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17A - Annual Report 2023 Annex A https://encr.pw/edgepseph-secform17A
1. Audit Committee meet at least four times during the year.	COMPLIANT	Indicate the number of Audit Committee meetings during the year and provide proof
Audit Committee approves the appointment and removal of the internal auditor.	COMPLIANT	Provide proof that the Audit Committee approved the appointment and removal of the internal auditor. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27, 2023) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 27 July 2023.



Recommendation 3.3		https://linq.com/edgepseph-resultsofASM https://acesse.dev/edgepse-orgmeeting • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS
Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.	COMPLIANT	Provide information or reference to a document containing information on the Corporate Governance Committee, including its functions • SEC FORM Manual on Corporate Governance (MCG) Amended par.2.4, p.9 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Indicate if the Committee undertook the process of identifying the quality of directors aligned with the company's strategic direction, if applicable.
Corporate Governance Committee is composed of at least three members, all of whom should be independent directors.	COMPLIANT	Provide information or link/reference to a document containing information on the members of the Corporate Governance Committee, including their qualifications and type of directorship. • SEC FORM Manual on Corporate Governance (MCG) Amended par.2.4, p.9 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)
3. Chairman of the Corporate	COMPLIANT	Provide information or link/reference to a document containing



Governance Committee is an independent director.		 information on the Chairman of the Corporate Governance Committee. SEC FORM Manual on Corporate Governance (MCG) Amended par.2.4, p.9 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) 	
Recommendation 3.4			
1. Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	COMPLIANT	Provide information or link/reference to a document containing information on the Board Risk Oversight Committee (BROC), including its functions • SEC FORM Manual on Corporate Governance (MCG) Amended par.5 (r) Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27, 2023) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 27 July 2023. https://acesse.dev/edgepse-orgmeeting https://l1nq.com/edgepseph-resultsofASM	
2. BROC is composed of at least three members, the majority of whom should be independent directors, including the Chairman.	COMPLIANT	Provide information or link/reference to a document containing information on the members of the BROC, including their qualifications and type of directorship • SEC FORM Manual on Corporate Governance (MCG) Amended	



		par.5 (r) Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17-C Current Report 2023 (Date of Disclosure July 27, 2023) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 27 July 2023. https://acesse.dev/edgepse-orgmeeting https://llnq.com/edgepseph-resultsofASM	
3. The Chairman of the BROC is not the Chairman of the Board or of any other committee. 3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.	COMPLIANT	Provide information or link/reference to a document containing information on the Chairman of the BROC • SEC FORM Manual on Corporate Governance (MCG) Amended par.5 (r) Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A	
4. At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	COMPLIANT	Provide information or link/reference to a document containing information on the background, skills, and/or experience of the members of the BROC. • SEC FORM Manual on Corporate Governance (MCG) Amended par.5 (r) Adopted by the Board of Directors on 09 July 2020	



			
		 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A 	
Recommendation 3.5			
Board establishes a Related Party Transactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company.	COMPLIANT	Provide information or link/reference to a document containing information on the Related Party Transactions (RPT) Committee, including its functions. • The Audit Committee, as authorized under the Manual (Par. 2.1.1(r)), performs the functions of the Related Party Transactions Committee.	
2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman. Output Description:	COMPLIANT	Provide information or link/reference to a document containing information on the members of the RPT Committee, including their qualifications and type of directorship. • The Audit Committee, which is authorized to act as the RPT Committee is composed of at least 3 non-executive directors, two of whom are independent, including the Chairman.	
Recommendation 3.6			
1. All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	COMPLIANT	Provide information on or link/reference to the company's committee charters, containing all the required information, particularly the functions of the Committee that is necessary for performance evaluation purposes. • P.3, 2 of the Manual enumerates the Board Committees and their respective charters.	



2.	standards for evaluating the performance of the Committees.	NON- COMPLIANT	Provide link to company's website where the Committee Charters are	Committee Charters provide standards for evaluating the performance of the Committees but the Board conducts a regular periodic self- assessment of its performance including the performance of the Committees. (p.17, 6.1, Manual)
3.	Committee Charters were fully disclosed on the company's website.	COMPLIANI	Provide link to company's website where the Committee Charters are disclosed. • Company Website https://www.makatifinance.ph	



Principle 4: To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation's business.

Recommendation 4.1			
1. The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.	COMPLIANT	Provide information or link/reference to a document containing information on the process and procedure for tele/videoconferencing board and/or committee meetings. • SEC FORM Manual on Corporate Governance (MCG) Amended par.1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Provide information or link/reference to a document containing information on the attendance and participation of directors to Board, Committee and shareholders' meetings. • Advisement Letter on the Attendance of Directors in Board Meetings, filed annually with the SEC	
The directors review meeting materials for all Board and Committee meetings. Committee meetings.	COMPLIANT	In Board and Committee meetings, the director shall review meeting materials and if called for, ask the necessary questions or seek clarifications and explanations (SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.2) Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	COMPLIANT	Provide information or link/reference to a document containing information on any questions raised or clarification/explanation sought by the directors	



Recommendation 4.2		SEC FORM Manual on Corporate Governance (MCG) Amended par.1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)
Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.	COMPLIANT	Disclose if the company has a policy setting the limit of board seats that a non-executive director can hold simultaneously. • SEC FORM Manual on Corporate Governance (MCG) Amended par.1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Provide information or reference to a document containing information on the directorships of the company's directors in both listed and non-listed companies.
Recommendation 4.3		
The directors notify the company's board before accepting a directorship in another company.	COMPLIANT	Provide copy of written notification to the board or minutes of board meeting wherein the matter was discussed. • The Manual requires that "A director should notify the Board before accepting a directorship in another company, which may conflict with or affect the performance of his duties as a Director of the Corporation." • There has been no instance where a Director accepted another Board position from the time of the adoption of the current Manual on Corporate Governance



Principle 5: The board should endeavou	r to exercise a	n objective and independent judgment on all corporate affairs
Recommendation 5.1		
The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher.	COMPLIANT	Provide information or link/reference to a document containing information on the number of independent directors in the board • SEC FORM Manual on Corporate Governance (MCG) Amended par.5.2, p.15 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)
Recommendation 5.2		
The independent directors possess all the qualifications and none of the disqualifications to hold the positions.	COMPLIANT	Provide information or link/reference to a document containing information on the qualifications of the independent directors. • SEC FORM Manual on Corporate Governance (MCG) Amended par.5.2, p.15 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)
Supplement to Recommendation 5.2		
Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently.	COMPLIANT	Provide link/reference to a document containing information that directors are not constrained to vote independently. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)



		The discussion in the minutes of the meetings show that there	
Process della 50		are no such constraints.	
Recommendation 5.3			
1. The independent directors serve for a cumulative term of nine years (reckoned from 2012).	COMPLIANT	Provide information or link/reference to a document showing the years IDs have served as such.	
		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
		SEC FORM 17C – Current Report 2023 (Date of Disclosure: June 13, 2023) Disclosure of Certification of Independent Director	
		https://l1nq.com/edgepseph-independentdirectors	
The company bars an independent director from serving in such capacity after the term limit of nine years.	COMPLIANT	Provide information or link/reference to a document containing information on the company's policy on term limits for its independent director	
		SEC FORM Manual on Corporate Governance (MCG) Amended par.5.5, p.16	
		Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
		(makatimante.pm)	
In the instance that the company retains an independent director in	COMPLIANT	Provide reference to the meritorious justification and proof of shareholders' approval during the annual shareholders' meeting.	
the same capacity after nine			
years, the board provides		SEC FORM Manual on Corporate Governance (MCG) Amended	
meritorious justification and seeks		Adopted by the Board of Directors on 09 July 2020	



shareholders' approval during the annual shareholders' meeting.		Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) None of the Independent Directors has reached its ninth year in the Board seat.	
Recommendation 5.4	T		
The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.	COMPLIANT	 Identify the company's Chairman of the Board and Chief Executive Officer SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) SEC FORM 17C -Current Report 2023 (Date of Disclosure: July 27, 2023) Disclosure on the Results of the Annual Stockholders' Meeting and Organization Meeting, 27 July 2023 Robert Charles M. Lehmann nominated and elected as Chairman of the Board Maxcy Francisco Jose R. Borromeo nominated and elected as President 	
2. The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.	COMPLIANT	Provide information or link/reference to a document containing information on the roles and responsibilities of the Chairman of the Board and Chief Executive Officer. Identify the relationship of Chairman and CEO. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	



		I	
		Chairman of the Board and President are not related	
Recommendation 5.5		S Chairman of the Board and Freshacht are not related	
If the Chairman of the Board is not an independent director, the board designates a lead director among the independent directors.	COMPLIANT	Provide information or link/reference to a document containing information on a lead independent director and his roles and responsibilities, if any • SEC FORM Manual on Corporate Governance (MCG) Amended par.5.3, p.15 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) Indicate if Chairman is independent. • The Chairman is not an independent Director. The lead independent director is the most senior independent director.	
Recommendation 5.6		independent director is the most senior independent director.	
1. Directors with material interest in a transaction affecting the corporation abstain from taking part in the deliberations on the transaction.	COMPLIANT	Provide proof of abstention, if this was the case There are no readily available documents on this point.	
Recommendation 5.7			
The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present.	COMPLIANT	Provide proof and details of said meeting, if any. Provide information on the frequency and attendees of meetings. • The Audit Committee is Chaired by the lead independent director and all of its members are NED's. They meet with the external auditor and other heads at least once a year, to	



2. The meetings are chaired by the	COMPLIANT	discussing audit, compliance and risk matters.	
lead independent director.		 The Chairman, Vice Chairman and Treasurer are likewise NED's who meet with the foregoing at least once per quarter. 	
Optional: Principle 5			
 None of the directors is a former CEO of the company in the past 2 years. 		Provide name/s of company CEO for the past 2 years • Maxcy Francisco Jose R. Borromeo	
		ess is through an assessment process. The Board should regularly carry ou	t evaluations to
	d assess wheth	er it possesses the right mix of backgrounds and competencies.	
Recommendation 6.1			
Board conducts an annual self- assessment of its performance as a whole.	COMPLIANT	Provide proof of self-assessments conducted for the whole board, the individual members, the Chairman and the Committees	
The Chairman conducts a self- assessment of his performance.	COMPLIANT	There are no readily available documents on this point.	
3. The individual members conduct a self-assessment of their performance.	COMPLIANT		
4. Each committee conducts a self-assessment of its performance.	COMPLIANT		
5. Every three years, the assessments are supported by an external facilitator.	NON- COMPLIANT	Identify the external facilitator and provide proof of use of an external facilitator.	The company plans to engaged the services of an external service provider.
Recommendation 6.2			



1.	Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees.	NON- COMPLIANT	Provide information or link/reference to a document containing information on the system of the company to evaluate the performance of the board, individual directors and committees, including a feedback mechanism from shareholders	This system is currently being developed by the Board.
2.	The system allows for a feedback mechanism from the shareholders.	NON- COMPLIANT		

Principle 7: Members of the Board are duty-bound to apply high ethical standards, taking into account the interests of all stakeholders.

Recommendation 7.1

1.	Board adopts a Code of Business
	Conduct and Ethics, which
	provide standards for professional
	and ethical behavior, as well as
	articulate acceptable and
	unacceptable conduct and
	practices in internal and external
	dealings of the company.

NON-	Provide information on or link/reference to the company's Code of
COMPLIANT	Business Conduct and Ethics.

The Manual provides that The Board, at its discretion, may adopt a Code of Business Conduct and Ethics, which would provide standards for professional and ethical behavior, as well as articulate acceptable and



	The Code is properly disseminated to the Board, senior management and employees. The Code is disclosed and made available to the public through the company website.	NON- COMPLIANT	Provide information on or discuss how the company disseminated the Code to its Board senior management and employees. Provide a link to the company's website where the Code of Business Conduct and Ethics is posted/ disclosed.	unacceptabl e conduct and practices in internal and external dealings. The Board shall consider the adoption of the Code of Business Conduct and Ethics in future meetings. The Board has not yet adopted a Code at this time. The Board has not yet adopted a Code at this time.
Supplement to Recommendation 7.1				
1.	Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes.	COMPLIANT	Provide information on or link/reference to a document containing information on the company's policy and procedure on curbing and penalizing bribery • Makati Finance Corporation Code of Conduct	



Recommendation 7.2			
 Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics. Board ensures the proper and 	NON- COMPLIANT	Provide proof of implementation and monitoring of compliance with the Code of Business Conduct and Ethics and internal policies. Indicate who are required to comply with the Code of Business Conduct and Ethics and any findings on non-compliance.	The Board has not yet adopted a Code at this time. The Board has
efficient implementation and monitoring of compliance with company internal policies.	COMPLIANT		not yet adopted a Code at this time.
		Disclosure and Transparency	
practices and regulatory expectations. Recommendation 8.1	in corporate a	isclosure policies and procedures that are practical and in accordance v	wiin best
1. Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.	COMPLIANT	Provide information on or link/reference to the company's disclosure policies and procedures including reports distributed/made available to shareholders and other stockholders • SEC FORM Manual on Corporate Governance (MCG) Amended par.7.1, p.17 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Supplement to Recommendations 8.1			
Company distributes or makes available annual and quarterly	COMPLIANT	Indicate the number of days within which the consolidated and interim reports were published, distributed or made available from the	

consolidated reports, cash flow

end of the fiscal year and end of the reporting period, respectively.



statements, and special audit revisions. Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, while interim reports are published within forty-five (45) days from the end of the reporting period.		SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A SEC FORM 17Q - Quarterly Report 2023 Quarterly Report 1st Quarter https://acesse.dev/edgepseph-SECForm17-Q-1 Quarterly Report 2nd Quarter https://llnq.com/edgepseph-SECForm17-Q-2 Quarterly Report 3rd Quarter https://acesse.dev/edgepseph-SECForm17-Q-3 Company Website https://www.makatifinance.ph	
2. Company discloses in its annual report the principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company. Recommendation 8.2	COMPLIANT	Provide link or reference to the company's annual report where the following are disclosed: • principal risks to minority shareholders associated with the identity of the company's controlling shareholders; • cross-holdings among company affiliates; and • any imbalances between the controlling shareholders' voting power and overall equity position in the company. • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A	



3. Company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within three business days.	COMPLIANT	Provide information on or link/reference to the company's policy requiring directors and officers to disclose their dealings in the company's share. • SEC FORM Manual on Corporate Governance (MCG) Amended	
4. Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three business days.	COMPLIANT	Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 23-A Disclosure on Initial Statement of Beneficial Ownership https://acesse.dev/edgepseph-SECForm23-A Indicate actual dealings of directors involving the corporation's shares including their nature, number/percentage and date of transaction. • SEC FORM 23-B Disclosure on Statement of Beneficial Ownership https://llnq.com/edgepseph-SEC23-B-MRB https://acesse.dev/edgepseph-SEC23-B-EBB https://llnq.com/edgepseph-SEC23-B-MOB https://llnq.com/edgepseph-SEC23-B-JSF https://llnq.com/edgepseph-SEC23-B-JDRB https://acesse.dev/edgepseph-SEC23-B-DCo https://acesse.dev/edgepseph-SEC23-B-ALF https://lnq.com/edgepseph-SEC23-B-ALF https://acesse.dev/edgepseph-SEC23-B-ALF https://acesse.dev/edgepseph-SEC23-B-ALF https://acesse.dev/edgepseph-SEC23-B-ABB https://lnq.com/edgepseph-SEC23-B-ABB https://lnq.com/edgepseph-SEC23-B-ABB	



Supplement to Recommendation 8.2		
1. Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase of its shares from the market (e.g. share buyback program).	COMPLIANT	Provide information on or link/reference to the shareholdings of directors, management and top 100 shareholders. Provide link or reference to the company's Conglomerate Map. • Company Website https://www.makatifinance.ph • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS • PSE Form 17-12 List of Top 100 Stockholders 2023 https://encr.pw/edgepseph-listoftop100stockholders12-31-2023
Recommendation 8.3		
Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	COMPLIANT	Provide link or reference to the directors' academic qualifications, share ownership in the company, membership in other boards, other executive positions, professional experiences, expertise and relevant trainings attended. • Company Website https://www.makatifinance.ph • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A • SEC FORM 20-IS - Definitive Information Statement 2023



		https://encr.pw/edgepsepgh-secform20-IS	
2. Board fully discloses and material information executives to evaluate experience and quadrassess any potential interest that might argued judgment.	ation on key ate their alifications, and conflicts of	Provide link or reference to the key officers' academic qualifications, share ownership in the company, membership in other boards, other executive positions, professional experiences, expertise and relevant trainings attended. • Company Website https://www.makatifinance.ph • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS	
Recommendation 8.4			
Company provides of disclosure of its policy procedure for setting remuneration, included and mix of the same.	ies and g Board ling the level	Disclose or provide link/reference to the company policy and practice for setting board remuneration • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Company provides of disclosure of its policing procedure for setting remuneration, included and mix of the same.	ies and g executive ling the level	Disclose or provide link/reference to the company policy and practice for determining executive remuneration • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	



3. Company discloses the remuneration on an individual basis, including termination and retirement provisions.	COMPLIANT	Provide breakdown of director remuneration and executive compensation, particularly the remuneration of the CEO. • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS	
Recommendation 8.5			
Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring transactions in their Manual on Corporate Governance.	COMPLIANT	Disclose or provide reference/link to company's RPT policies SEC FORM Revised Material Related Party Transactions Policy (09 July 2020) Other SEC Forms, Reports and Requirements (pse.com.ph) SEC FORM Manual on Corporate Governance (MCG) Amended par.1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
		Indicate if the director with conflict of interest abstained from the board discussion on that particular transaction. • Any director with a conflict of interest abstained from discussion	
		on that particular matter, except in certain cases, to simply describe the transaction.	
Company discloses material or significant RPTs reviewed and	COMPLIANT	Provide information on all RPTs for the previous year or reference to a document containing the following information on all RPTs:	



approved during the year.		 name of the related counterparty; relationship with the party; transaction date; type/nature of transaction; amount or contract price; terms of the transaction; rationale for entering into the transaction; the required approval (i.e., names of the board of directors approving, names and percentage of shareholders who approved) based on the company's policy; and other terms and conditions SEC FORM 17A - Annual Report 2023 Full Disclosure in Notes to Financial Statements https://encr.pw/edgepseph-secform17A SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS
Supplement to Recommendation 8.5		
Company requires directors to disclose their interests in transactions or any other conflict of interests.	COMPLIANT	Indicate where and when directors disclose their interests in transactions or any other conflict of interests. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)
Recommendation 8.6		
Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020



the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders.		Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
2. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets. Output Description:	NON- COMPLIANT	Identify independent party appointed to evaluate the fairness of the transaction price Disclose the rules and procedures for evaluating the fairness of the transaction price, if any.	These transactions are subject to approval by the Board which has enough numbers of Independent Directors, and with the recommenda tion of Executive Committee.
Supplement to Recommendation 8.6			
1. Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	



company.			
Recommendation 8.7			
Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	COMPLIANT	Provide link to the company's website where the Manual on Corporate Governance is posted. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Company's MCG is submitted to the SEC and PSE.	COMPLIANT	Company Website	
3. Company's MCG is posted on its company website.	COMPLIANT	https://www.makatifinance.ph	
Supplement to Recommendation 8.7			
Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices.	COMPLIANT	 Provide proof of submission. Company Website, under Corporate Governance https://www.makatifinance.ph/governance 	
Optional: Principle 8			
Does the company's Annual Report disclose the following information:	COMPLIANT	Provide link or reference to the company's Annual Report containing the said information.	
a. Corporate Objectives	COMPLIANT	 SEC FORM 17A - Annual Report 2023 Company Website 	
		https://www.makatifinance.ph	
b. Financial performance			



indicators		Advisement Letter on the Attendance of Directors in Board meetings held in 2023	
c. Non-financial performance indicators	COMPLIANT	SEC FORM 20-IS - Definitive Information Statement 2023	
d. Dividend Policy	COMPLIANT	https://encr.pw/edgepsepgh-secform20-IS	
e. Biographical details (at leas age, academic qualificatio date of first appointment, relevant experience, and or directorships in listed companies) of all directors	ons,		
f. Attendance details of each director in all directors meetings held during the ye			
g. Total remuneration of each member of the board of directors	COMPLIANT		
2. The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	S		



2. The American Device of American CO	COAADIIANIT		
3. The Annual Report/Annual CG	COMPLIANT		
Report discloses that the board of			
directors conducted a review of			
the company's material controls			
(including operational, financial			
and compliance controls) and risk			
·			
management systems.			
4. The Annual Report/Annual CG	COMPLIANT		
Report contains a statement from			
the board of directors or Audit			
Committee commenting on the			
adequacy of the company's			
internal controls/risk management			
systems.			
5. The company discloses in the	COMPLIANT		
Annual Report the key risks to			
which the company is materially			
exposed to (i.e. financial,			
·			
operational including IT,			
environmental, social,economic).			
Principle 9: The company should establ	ish standards fo	r the appropriate selection of an external auditor, and exercise effective	oversight of

Recommendation 9.1

1.	Audit Committee has a robust	COMPLIANT	Provide information or link/reference to a document containing	
	process for approving and		information on the process for approving and recommending the	
	recommending the appointment,		appointment, reappointment, removal and fees of the company's	
	reappointment, removal, and fees		external auditor.	
	of the external auditors.			
1			SEC FORM Manual on Corporate Governance (MCG)	

the same to strengthen the external auditor's independence and enhance audit quality.



			Amended, pars. (†), p.5 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
2.	The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the shareholders.	COMPLIANT	Indicate the percentage of shareholders that ratified the appointment, reappointment, removal and fees of the external auditor. • 100% of all shareholders present approved the appointment of the external auditor as recommended by the Audit Committee.	
3.	For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.	COMPLIANT	Provide information on or link/reference to a document containing the company's reason for removal or change of external auditor.	
Su	oplement to Recommendation 9.1			
1.	Company has a policy of rotating the lead audit partner every five years.	COMPLIANT	Provide information on or link/reference to a document containing the policy of rotating the lead audit partner every five years. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	



Recommendation 9.2		
1. Audit Committee Charter includes the Audit Committee's responsibility on: a. assessing the integrity and independence of external auditors; b. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and c. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements.	COMPLIANT	Provide link/reference to the company's Audit Committee Charter p. 3, (a)(c), Manual The section in the Manual is effectively the Audit Committee Charter.
2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended par. 2.1 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)
Supplement to Recommendations 9.2		
1. Audit Committee ensures that the	COMPLIANT	Provide link/reference to the company's Audit Committee Charter



	external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.		SEC FORM Manual on Corporate Governance (MCG) Amended par. 2.1 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
	Audit Committee ensures that the external auditor has adequate quality control procedures.	COMPLIANT	Provide link/reference to the company's Audit Committee Charter • SEC FORM Manual on Corporate Governance (MCG) Amended par. 2.1 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Re	ecommendation 9.3			
3.	Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.	COMPLIANT	Disclose the nature of non-audit services performed by the external auditor, if any. • SEC FORM 17A - Annual Report 2023 https://encr.pw/edgepseph-secform17A	
4.	Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	COMPLIANT	Provide link or reference to guidelines or policies on non-audit services The Company has not engaged any non-audit services with the external auditor	



Supplement to Recommendation 9.3			
Fees paid for non-audit services do not outweigh the fees paid for audit services.	NON- COMPLIANT	Provide information on audit and non-audit fees paid.	The Company has not engaged any non-audit services with the external auditor.
Additional Recommendation to Principle	e 9		
Company's external auditor is duly accredited by the SEC under Group A category.	COMPLIANT	Provide information on company's external auditor, such as: 1. Name of the audit engagement partner; 2. Accreditation number; 3. Date Accredited; 4. Expiry date of accreditation; and 5. Name, address, contact number of the audit firm. • ISLA LIPANA & CO. SEC Accreditation No. 0142-SEC (Category A), valid to audit 2020 to 2024 • Ms. Zaldy D. Aguirre Signing Partner CPA Cert No. 0105660 P.T.R. No. 0024447, issued on January 12, 2024, Makati City TIN 221-755-698 BIR A.N. 08-000745-077- 2023, issued on December 22, 2023; effective until December 21, 2026 BOA/PRC Reg. No. 0142, effective until November 14, 2025	



		• ISLA LIPANA & CO. 29 TH Floor, Philamlife Tower 8767 Paseo de Roxas, Makati City 1226 Telephone No. +63 (2) 8845 2728	
2. Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	NON- OMPLIANT	Provide information on the following: 1. Date it was subjected to SOAR inspection, if subjected; 2. Name of the Audit firm; and 3. Members of the engagement team inspected by the SEC.	To the best of its knowledge, the Corporation is not aware that its external auditor agreed to be subject to the SOAR inspection program conducted by the SEC.
· · · · ·	nat the mate	erial and reportable non-financial and sustainability issues are disclosed.	
Recommendation 10.1			
Board has a clear and focused	NON-	Disclose or provide link on the company's policies and practices on	The

policy on the disclosure of non-

emphasis on the management of

economic, environmental, social

and governance (EESG) issues of

financial information, with

its business, which underpin

COMPLIANT

the disclosure of non-financial information, including EESG issues.

Corporation

not adopt a

disclosure of

non-financial

policy on

currently does



sustainability.			information, including EESG issues.	
Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.	NON- COMPLIANT	Provide link to Sustainability Report, if any. Disclose the standards used.	The Corporation currently does not adopt a policy on disclosure of non-financial information, including EESG issues.	
Principle 11: The company should main	tain a compreh	ensive and cost-efficient communication channel for disseminating relev	vant	
		n-making by investors, stakeholders and other interested users.	, di ii	
Recommendation 11.1				
1. Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors.	COMPLIANT	Disclose and identify the communication channels used by the company (i.e., website, Analyst's briefing, Media briefings /press conferences, Quarterly reporting, Current reporting, etc.) Provide links, if any. • Company Website https://www.makatifinance.ph		
Supplemental to Principle 11				
Company has a website disclosing up-to-date information on the following:	COMPLIANT	Provide link to company website • SEC Form 17Q – 3 rd Quarter 2023 under Company Disclosures – SEC Filings https://acesse.dev/edgepseph-SECForm17-Q-3		
a. Financial statements/reports	COMPLIANT			



(latest quarterly) b. Materials provided in briefings to analysts and media	COMPLIANT	Company Website https://www.makatifinance.ph
c. Downloadable annual report	COMPLIANT	SEC Form 17A Annual Report 2023 under Company Disclosures – SEC Filings
d. Notice of ASM and/or SSM	COMPLIANT	https://encr.pw/edgepseph-secform17A
e. Minutes of ASM and/or SSM	COMPLIANT	Notice of ASM under Company Disclosures – SEC/PSE Filings
f. Company's Articles of Incorporation and By-Laws	COMPLIANT	 https://acesse.dev/edgepseph-noticeofASM Minutes of ASM https://llnq.com/edgepseph-materialinformation
Additional Recommendation to Principle	e 11	
Company complies with SEC- prescribed website template.	COMPLIANT	Company Website https://www.makatifinance.ph
	Internal Con	rol System and Risk Management Framework
Principle 12: To ensure the integrity, tran effective internal control system and en		proper governance in the conduct of its affairs, the company should have a strong and nagement framework.
Recommendation 12.1		
Company has an adequate and effective internal control system in the conduct of its business.	COMPLIANT	List quality service programs for the internal audit functions. Indicate frequency of review of the internal control system



2. Company has an adequate and effective enterprise risk management framework in the conduct of its business. Output Description:	COMPLIANT	Identify international framework used for Enterprise Risk Management Provide information or reference to a document containing information on: 1. Company's risk management procedures and processes 2. Key risks the company is currently facing 3. How the company manages the key risks Indicate frequency of review of the enterprise risk management framework. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • SEC FORM 17A - Annual Report 2023 Notes to Financial Statements https://encr.pw/edgepseph-secform17A • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS
Supplement to Recommendations 12.1		
Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is	COMPLIANT	Provide information on or link/reference to a document containing the company's compliance program covering compliance with laws and relevant regulations. Indicate frequency of review.



annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.		 SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 <u>Amended-Manual-on-Corporate-Governance-July-2020.pdf</u> (makatifinance.ph) SEC FORM 17A - Annual Report 2023 Notes to Financial Statements https://encr.pw/edgepseph-secform17A SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS 	
Recommendation 12.2			
1. Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.	COMPLIANT	Disclose if the internal audit is in-house or outsourced. If outsourced, identify external firm. • In-house Internal Audit Group	
Recommendation 12.3			
 Company has a qualified Chief Audit Executive (CAE) appointed by the Board. 	COMPLIANT	Identify the company's Chief Audit Executive (CAE) and provide information on or reference to a document containing his/her responsibilities. • Mr. Asterio L. Favis, Jr. • SEC FORM 20-IS - Definitive Information Statement 2023	



			https://encr.pw/edgepsepgh-secform20-IS	
2.	CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third party service provider.	COMPLIANT		
3.	In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity.	COMPLIANT	Identify qualified independent executive or senior management personnel, if applicable. • In-house Internal Audit Group	
1.	Company has a separate risk management function to identify, assess and monitor key risk exposures.	NON- COMPLIANT	Provide information on company's risk management function.	The Corporation currently does not require assistance of external technical support in risk management
S	pplement to Recommendation 12.4			
1.	Company seeks external technical support in risk management when such competence is not available	NON- COMPLIANT	Identify source of external technical support, if any.	The Corporation currently does



internally. Recommendation 12.5			not require assistance of external technical support in risk management
1. In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM).	NON- COMPLIANT	Identify the company's Chief Risk Officer (CRO) and provide information on or reference to a document containing his/her responsibilities and qualifications/background.	The Corporation does not have a Chief Risk Officer.
CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.	NON- COMPLIANT		The Corporation does not have a Chief Risk Officer.
Additional Recommendation to Principle	e 12		
 Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively. 	COMPLIANT	Provide link to CEO and CAE's attestation	
		g a Synergic Relationship with Shareholders	
rights.	all shareholders	s fairly and equitably, and also recognize, protect and facilitate the exer	cise of their
Recommendation 13.1	COMPLIANT	Dura i da limba a mafanana a da dha a a maga ana da Adama a da a Cara a da da	
Board ensures that basic	COMPLIANT	Provide link or reference to the company's Manual on Corporate	



shareholder rights are the Manual on Corpo Governance.		SEC FORM Manual on Corporate Governance (MCG) Amended, pars. 10.1, p.18 Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Board ensures that be shareholder rights are the company's webs	e disclosed on	Provide link to company's website Company Website https://www.makatifinance.ph	
Supplement to Recomme	endation 13.1		
Company's commor one vote for one sha		SEC FORM Manual on Corporate Governance (MCG) Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
2. Board ensures that all of the same class are equally with respect rights, subscription rights.	treated to voting	Provide information on all classes of shares, including their voting rights if any. • Common Shares, with each share having the equivalent of one vote • SEC FORM Manual on Corporate Governance (MCG) Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	



3.	Board has an effective, secure, and efficient voting system.	COMPLIANT	 Provide link to voting procedure. Indicate if voting is by poll or show of hands. Definitive Information Statement (under Voting Procedures). Unless required by law, or upon motion by any stockholder, voting need not be by ballot and will be done by show of hands and counted manually by the Corporate Secretary. 	
4.	Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders.	COMPLIANT	Provide information on shareholder voting mechanisms such as supermajority or "majority of minority", if any. • The company adopts the voting mechanism on cumulative voting on the election of Directors, as required under the law.	
5.	Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	COMPLIANT	Provide information on how this was allowed by board (i.e., minutes of meeting, board resolution) • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
6.	Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	COMPLIANT	Provide information or link/reference to the policies on treatment of minority shareholders • The minority shareholders representing at least 15% of outstanding shares shall be granted the right to propose the holding of a meeting, and the right to propose items in the agenda of the meeting, provided the items are for legitimate	



		business purposes. (p. 19, (e), Manual)	
Company has a transparent and specific dividend policy.	COMPLIANT	Provide information on or link/reference to the company's dividend Policy.	
		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 <u>Amended-Manual-on-Corporate-Governance-July-2020.pdf</u> (makatifinance.ph)	
		Indicate if company declared dividends. If yes, indicate the number of days within which the dividends were paid after declaration. In case the company has offered scrip-dividends, indicate if the company paid the dividends within 60 days from declaration	
		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
		SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS	
		The Company declared dividends and were paid dividends within 60 days after declaration.	
Recommendation 13.2			
Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with	COMPLIANT	Indicate the number of days before the annual stockholders' meeting or special stockholders' meeting when the notice and agenda were sent out	



sufficient and relevant information at least 28 days before the meeting.		Indicate whether shareholders' approval of remuneration or any changes therein were included in the agenda of the meeting. Provide link to the Agenda included in the company's Information Statement (SEC Form 20-IS) • All materials for the Annual Stockholders' Meeting were sent out at least 28 days before the meeting. • Notice of Agenda of Annual Stockholders' Meeting https://acesse.dev/edgepseph-noticeofASM Company Website https://www.makatifinance.ph Under Company Disclosure • SEC FORM 20-IS - Definitive Information Statement 2023 https://encr.pw/edgepsepgh-secform20-IS
Supplemental to Recommendation 13.2		
Company's Notice of Annual Stockholders' Meeting contains the following information:		Provide link or reference to the company's notice of Annual Shareholders' Meeting • Company Website https://www.makatifinance.ph Under Company Disclosures/Notice of Annual Stockholders' Meeting 2023
2. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed	COMPLIANT	Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC



companies)		Form 20-IS/Definitive Information Statement 2023	
Auditors seeking appointment/re- appointment	COMPLIANT	Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC Form 20-IS/Definitive Information Statement 2023	
4. Proxy documents	COMPLIANT	Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC Form 20-IS/Definitive Information Statement 2023	
Optional: Recommendation 13.2 1.Company provides rationale for the agenda items for the annual stockholders meeting	COMPLIANT	Provide link or reference to the rationale for the agenda items Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC Form 20-IS/Definitive Information Statement 2023	
Recommendation 13.3 1. Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or Special Shareholders' Meeting publicly available the next working day.	COMPLIANT	Provide information or reference to a document containing information on all relevant questions raised and answers during the ASM and special meeting and the results of the vote taken during the most recent ASM/SSM. • The foregoing are reflected in the minutes.	
2. Minutes of the Annual and Special	COMPLIANT	Provide link to minutes of meeting in the company website.	



Shareholders' Meetings were available on the company website within five business days from the end of the meeting. Supplement to Recommendation 13.3		Indicate voting results for all agenda items, including the approving, dissenting and abstaining votes. Indicate also if the voting on resolutions was by poll. Include whether there was opportunity to ask question and the answers given, if any. • The foregoing are reflected in the minutes.	
Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM.	COMPLIANT	Indicate if the external auditor and other relevant individuals were present during the ASM and/or special meeting	
Recommendation 13.4			
Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	COMPLIANT	Provide details of the alternative dispute resolution made available to resolve intra-corporate disputes Under Par. 10.1.6 of the Manual, the Board provides the shareholders an option to avail of an alternative dispute mechanism, to be determined by the Board on a case-to-case basis.	



2. The alternative dispute mechanism is included in the company's Manual on Corporate Governance. Output Description:	COMPLIANT	Provide link/reference to where it is found in the Manual on Corporate Governance • Par. 10.1.16 of the Manual states that the Board may make available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner. Such mechanism shall be determined by the Board on a case-to-case basis (p.21, 10.1.6, Manual	
Recommendation 13.5			
Board establishes an Investor Relations Office (IRO) to ensure constant engagement with its shareholders.	COMPLIANT	Disclose the contact details of the officer/office responsible for investor relations, such as: 1. Name of the person 2. Telephone number 3. Fax number 4. E-mail address • MARCOS E. LAROSA +63 (2) 7751 7132 mlarosa@makatifinance.com.ph	
2. IRO is present at every	COMPLIANT	Indicate if the IRO was present during the ASM.	



shareholder's meeting.		Yes, Marcos E. Larosa is concurrently the Compliance Officer of the Corporation	
Supplemental Recommendations to Print 1. Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group	COMPLIANT	Provide information on how anti-takeover measures or similar devices were avoided by the board, if any. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph)	
Company has at least thirty percent (30%) public float to increase liquidity in the market.	COMPLIANT	Indicate the company's public float. • 24.11%	
1. Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting Optional: Principle 13 1. Company has policies and practices to encourage with the company beyond the Annual Stockholders' Meeting	COMPLIANT	Disclose or provide link/reference to policies and practices to encourage shareholders' participation beyond ASM. A mechanism for employee participation shall be developed to create a symbiotic environment, realize the company's goals and participate in its corporate governance process. The Board should establish policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance. (p. 23, 12, Manual) It is the company's policy to be open to any shareholder concern	



		even if the same is communicated outside of the formal shareholders' meetings.	
2. Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.	NON- COMPLIANT	Disclose the process and procedure for secure electronic voting in absentia, if any.	There is no practical system or technology available for this sole purpose.
		D. Baska Chalcabaldara	

Duties to Stakeholders

Principle 14: The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where stakeholders' rights and/or interests are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.

Recommendation 14.1

11.00				
V C	Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.	COMPLIANT	 Identify the company's shareholder and provide information or reference to a document containing information on the company's policies and programs for its stakeholders. The company has identified its stakeholders, including customers, employees, suppliers, shareholders, investors, creditors, the community the company operates in, society, the government, regulators, competitors, external auditors, and those similarly situated In formulating the company's strategic and operational decisions affecting its wealth, growth and sustainability, due consideration is given to those who have an interest in the company and are directly affected by its operations. (p.21, 10.1.7, Manual) 	



Recommendation 14.2			
Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.	COMPLIANT	 Identify policies and programs for the protection and fair treatment of company's stakeholders Under Par. 10.1.17 of the Manual, in formulating the company's strategic and operational decisions affecting its wealth, growth and sustainability, due consideration is given to those who have an interest in the company and are directly affected by its operations, particularly its stakeholders. 	
Recommendation 14.3			
Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.	COMPLIANT	Provide the contact details (i.e., name of contact person, dedicated phone number or e-mail address, etc.) which stakeholders can use to voice their concerns and/or complaints for possible violation of their rights. Provide information on whistle blowing policy, practices and procedures for stakeholders • Under Par. 12.3 it is the policy of the company The Board shall establish a suitable framework for whistle blowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation and to have a direct access to an independent member of the Board or a unit created to handle whistle blowing concerns. The Board should be conscientious in establishing the framework, as well as in supervising and ensuring its enforcement. (p. 12, 12.3, Manual.	



Supplement to Recommendation 14.3		
Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.	COMPLIANT	Provide information on the alternative dispute resolution system established by the company. • Under Par. 10.1.6 of the Manual, the Board provides the shareholders an option to avail of an alternative dispute mechanism, to be determined by the Board on a case-to-case basis.
Additional Recommendations to Princip	le 14	
1. Company does not seek any exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation.	COMPLIANT	Disclose any requests for exemption by the company and the reason for the request. • No such exemption is sought.
Company respects intellectual property rights.	COMPLIANT	Provide specific instances, if any The Company respects the law and rights of all stakeholders
Principle 15: A mechanism for employee	e participation	should be developed to create a symbiotic environment, realize the company's goals
and participate in its corporate governo	•	· · · · · · · · · · · · · · · · · · ·
Recommendation 15.1		
Board establishes policies,	COMPLIANT	Provide information on or link/reference to company policies,



programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.		programs and procedures that encourage employee participation. Company Website https://www.makatifinance.ph	
Supplement to Recommendation 15.1			
Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures.	NON- COMPLIANT	Disclose if company has in place a merit-based performance incentive mechanism such as an employee stock option plan (ESOP) or any such scheme that awards and incentivizes employees, at the same time aligns their interests with those of the shareholders.	
Company has policies and practices on health, safety and welfare of its employees.	COMPLIANT	Disclose and provide information on policies and practices on health, safety and welfare of employees. Include statistics and data, if any. • EMPLOYEE'S HANDBOOK	
Company has policies and practices on training and development of its employees.	COMPLIANT	Disclose and provide information on policies and practices on training and development of employees. Include information on any training conducted or attended. • CREDIT AND COLLECTION TRAINING • CUSTOMER'S SERVICE TRAINING • GENERAL ORIENTATION TRAINING • LEADERSHIP TRAINING	
Recommendation 15.2			
Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct.	COMPLIANT	 Identify or provide link/reference to the company's policies, programs and practices on anti-corruption SEC FORM Manual on Corporate Governance (MCG) Amended, par. 12.2, p.23 	



		Adopted by the Board of Directors on 09 July 2020 Amended-Manual-on-Corporate-Governance-July-2020.pdf (makatifinance.ph) • MAKATI FINANCE CORPORATION CODE OF CONDUCT	
Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture. Supplement to Recommendation 15.2	COMPLIANT	Identify how the board disseminated the policy and program to employees across the organization • Through issuance of business memorandum	
	2211211111		
, ,	COMPLIANT	Identify or provide link/reference to the company policy and	
policies and procedures on		procedures on penalizing employees involved in corrupt practices.	
curbing and penalizing employee			
involvement in offering, paying		MAKATI FINANCE CORPORATION CODE OF CONDUCT	
and receiving bribes.			
and receiving bilbes.		Include any finding of violations of the company policy	
De common dulier 15 2		Include any finding of violations of the company policy.	
Recommendation 15.3			l
	COMPLIANT	Disclose or provide link/reference to the company whistle-blowing	
framework for whistleblowing that		policy and procedure for employees.	
allows employees to freely			
communicate their concerns		Indicate if the framework includes procedures to protect the	
about illegal or unethical		employees from retaliation.	
<u> </u>			
practices, without fear of			
retaliation		Provide contact details to report any illegal or unethical behavior.	
	ļ		
		Whistle Blowing Policy	
	COMPLIANT		
framework for whistleblowing that	ļ	Whistle Blowing Policy	
allows employees to have direct			
access to an independent			
			I



	member of the Board or a unit created to handle whistleblowing concerns.			
3.	Board supervises and ensures the enforcement of the whistleblowing framework.	COMPLIANT	Provide information on how the board supervised and ensured enforcement of the whistleblowing framework, including any incident of whistleblowing • Whistle Blowing Policy	

Principle 16: The company should be socially responsible in all its dealings with the communities where it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development.

Recommendation 16.1			
1. Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.	COMPLIANT	Provide information or reference to a document containing information on the company's community involvement and environment-related programs.	
Optional: Principle 16			
Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development	COMPLIANT	Identify or provide link/reference to policies, programs and practices to ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development.	
2. Company exerts effort to interact positively with the communities in which it operates	COMPLIANT	Identify or provide link/reference to policies, programs and practices to interact positively with the communities in which it operates.	



SIGNATURES

Pursuant to the requirements of the Securities Exchange Commission, this Integrated Annual Corporate Governance Report (I-ACGR) is signed on behalf of the registrant by the undersigned, thereunto duly authorized, in the City of Makati on $\frac{9 \text{ MAY } 2024}{2024}$...

oridersigned, merconio doly domonzed,	THE CHY OF MORALI OF
Ву:	
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ROBERT CHARLES M. LEHMANN	MAX O. BORROMEO
Chairman of the Board	Vice-Chairman
	MAYOV FRANCISCO JOSE P. BORROMEO
ASTERIO L. FAVIS JR.	MAXCY FRANCISCO JOSE R. BORROMEO
Independent Director	President
ALAN MICHAEL R. CRUZ	CRISTINO L. PANLILIO
Independent Director	Independent Director
	•
MARCOS E. LAROSA	DANILO ENRIQUE O. CO
CFO/Compliance Officer	Corporate Secretary
Ci O/ Compliance Officer	
SUBSCRIBED AND SWORN to before me	this 29 MAY of 2024 2024, affiant(s)
exhibiting to me their	
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NAME/NO. ROBERT CHARLES M. LEHMANN	GOVT.I.D. PLACE OF ISSUE
MAX O. BORROMEO	TIN:
ASTERIO L. FAVIS JR.	TIN:
MAXCY FRANCISCO JOSE R. BORROMEO	TIN ====================================
ALAN MICHAEL R. CRUZ	TINGOLOGICA
CRISTINO L. PANLILIO	TINGLESCO
MARCOS E. LAROSA	
DANILO ENRIQUE O. CO	TIN ALLEGATION
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PTR No. MKT 1007390 ft 01-02 2024; Makati Cin IBP Lifetime No. 013898; 12-27-2013; LC Roff No. 37226 MCLE Compliance No. VII-0024198; 02-15-2022 Ground Floor, Makati Terraces Condominium 3650 Davita St., Brgy: Tejeros. Makati City 1204