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May 29, 2023

SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex, Roxas Boulevard, Pasay City, 1307

Attention: HON. RACHEL ESTHER J. GUMTANG-REMALANTE

OIC, Corporate Governance and Finance Department

The Disclosure Department
THE PHILIPPINE STOCK EXCHANGE, INC.

3rd Floor, Tower One and Exchange Plaza Ayala Triangle, Ayala Avenue, Makati City

Attention: Ms. Alexandra D. Tom Wong

OIC, Disclosure Department

Gentlemen:

In compliance with the SEC Memorandum Circular No. 15 Series of 2017, please find attached Integrated Annual Corporate Governance Report (SEC Form I-ACGR) of Makati Finance Corporation covering for the year 2022.

We are making this disclosure in compliance with the Continuing Listing Requirements of the Philippine Stock Exchange.

MAKATI FINANCE CORPORATION

Registrant

By:

MARCOS E. LAROSA

Chief Finance Officer/Compliance Officer/CIO



SEC FORM – I-ACGR INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

1.	For the fiscal year ended December 31, 2022
2.	SEC Identification Number 28788 3. BIR Tax Identification No. 000-473-966-000
4.	Exact name of issuer as specified in its charter - MAKATI FINANCE CORPORATION
5.	Philippines 6. (SEC Use Only) Province, Country or other jurisdiction of incorporation or organization 6. (SEC Use Only) Industry Classification Code:
7.	3/F Mazda Makati Building 2301 Chino Roces Ave., Brgy. Magallanes, Makati City Address of principal office 1231 Postal Code
8.	+632 77518132 Issuer's telephone number, including area code
9.	7823 Makati Avenue, Poblacion Makati City 1210 Former name, former address, and former fiscal year, if changed since last report.



Recommendation 1.1

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT						
COMPLIANT / NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION				
The Roard's Governance Responsibilities						

Principle 1: The company should be headed by a competent, working board to foster the long-term success of the corporation, and to sustain its competitiveness and profitability in a manner consistent with its corporate objectives and the long-term best interests of its shareholders and other stakeholders.

Provide information or link/reference to a document containing 1. Board is composed of directors COMPLIANT with collective working information on the following: knowledge, experience or expertise that is relevant to the Academic qualifications, industry knowledge, professional experience, expertise and relevant trainings of directors company's industry/sector. COMPLIANT 2. Board has an appropriate mix of Qualification standards for directors to facilitate the selection of potential nominees and to serve as benchmark for the evaluation competence and expertise. of its performance 3. Directors remain qualified for their **COMPLIANT** SEC FORM Manual on Corporate Governance (MCG) Amended positions individually and collectively to enable them to fulfil Adopted by the Board of Directors on 09 July 2020 their roles and responsibilities and https://edge.pse.com.ph/openDiscViewer.do?edge_no=9cf bc8cf2bcceebf0de8473cebbd6407 respond to the needs of the organization. SEC FORM 17A - Annual Report 2022

https://shorturl.at/abiBR

https://shorturl.at/bvPV0

SEC FORM 20-IS - Definitive Information Statement 2022



December delice 1.0			
Board is composed of a majority of non-executive directors.	COMPLIANT	Identify or provide link/reference to a document identifying the directors and the type of their directorships • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0 • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR • SEC FORM 17C - Current Report 2022 (Date of Disclosure: July 28, 2022) Disclosure on the Results of Organizational Meeting, 28 July 2022 https://shorturl.at/owKMZ	
Recommendation 1.3			
Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.	COMPLIANT	Provide link or reference to the company's Board Charter and Manual on Corporate Governance relating to its policy on training of directors. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Company has an orientation program for first time directors.	COMPLIANT	Provide information or link/reference to a document containing information on the orientation program and trainings of directors for the previous year, including the number of hours attended and topics covered. • SEC FORM Manual on Corporate Governance (MCG) Amended	
3. Company has relevant annual continuing training for all directors.	COMPLIANT	Adopted by the Board of Directors on 09 July 2020	



1. Board has a policy on board diversity. COMPLIANT Provide information on or link/reference to a document containing information on the company's board diversity policy. Indicate gender composition of the board • SEC FORM Manual on Corporate Governance (MCG) Amended, par.1, p.1 Adopted by the Board of Directors on 09 July 2020		SEC FORM 17-C Current Report 2022 (Date of Disclosure January 2022) Disclosure on the Certificates of Attendo having attended Corporate Governance Webinar https://www.makatifinance.ph/pdf/Sec%20Form%20C/Certificate%20of%20Attendance%20on%20Webin%20Officers%20or%20Directors%20attended%20for%%20%202021.pdf	017- 017- 017-001
diversity. information on the company's board diversity policy. Indicate gender composition of the board • SEC FORM Manual on Corporate Governance (MCG) Amended, par.1, p.1	Recommendation 1.4		
	1. Board has a policy on board diversity.	 information on the company's board diversity policy. Indicate gender composition of the board SEC FORM Manual on Corporate Governance (MCG) Amended, 	aining
Optional: Recommendation 1.4 Company has a policy on and company has a policy on a policy		COMPLIANT Provide information on or link/reference to a decument center	vining the
 1. Company has a policy on and discloses measurable objectives for implementing its board diversity and reports on progress in achieving its objectives. Provide information on or link/reference to a document containing the company's policy and measureable objectives for implementing board diversity. SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1, p.1 Adopted by the Board of Directors on 09 July 2020 	discloses measurable objectives for implementing its board diversity and reports on progress in	 company's policy and measureable objectives for implement board diversity. SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1, p.1 	-



 Board is assisted by a Corporate Secretary. Corporate Secretary is a separate individual from the Compliance Officer. Corporate Secretary is not a member of the Board of Directors. 	COMPLIANT	Provide information on or link/reference to a document containing information on the Corporate Secretary, including his/her name, qualifications, duties and functions. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0 • SEC FORM 17-C Current Report 2022 (Date of Disclosure July 28, 2022) Disclosure on the appointment https://shorturl.at/owKMZ	
4. Corporate Secretary attends training/s on corporate governance.	COMPLIANT	Provide information or link/reference to a document containing information on the corporate governance training attended, including number of hours and topics covered • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Optional: Recommendation 1.5 1. Corporate Secretary distributes	COMPLIANT	Provide proof that corporate secretary distributed board meeting	
materials for board meetings at least five business days before scheduled meeting.	COMPLIANT	**SEC FORM Manual on Corporate Governance (MCG) Amended **Adopted by the Board of Directors on 09 July 2020 **All materials to be discussed on the monthly board meetings have been emailed 5 days before the scheduled meetings.	



Recommendation 1.6			
Board is assisted by a Complianc Officer.		Provide information on or link/reference to a document containing information on the Compliance Officer, including his/her name,	
Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation.	е	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 SEC FORM 17C - Current Report 2022 (Date of Disclosure: July	
Compliance Officer is not a member of the board.	COMPLIANT	28, 2022) Disclosure on the appointment of Compliance Officer, 28 July 2022. https://shorturl.at/owKMZ • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0	
4. Compliance Officer attends training/s on corporate governance.	COMPLIANT	Provide information on or link/reference to a document containing information on the corporate governance training attended, including number of hours and topics covered	
		SEC FORM 17-C Current Report 2022 (Date of Disclosure December 31, 2022) Disclosure on the Certificates of Attendance for having attended Corporate Governance	
		https://www.makatifinance.ph/pdf/Sec%20Form%2017- C/Certificate%20of%20Attendance%20on%20Webinar%20of %20Officers%20or%20Directors%20attended%20for%20year %20%202021.pdf	

Principle 2: The fiduciary roles, responsibilities and accountabilities of the Board as provided under the law, the company's articles and by-laws,



and other legal pronouncements and guidelines should be clearly made known to all directors as well as to stockholders and other stakeholders.

Recommendation 2.1								
Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company.	COMPLIANT	Provide information or reference to a document containing information on how the directors performed their duties (can include board resolutions, minutes of meeting) • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • Minutes of the Meetings of the Corporation.						
Recommendation 2.2								
 Board oversees the development, review and approval of the company's business objectives and strategy. Board oversees and monitors the implementation of the company's 	COMPLIANT	Provide information or link/reference to a document containing information on how the directors performed this function (can include board resolutions, minutes of meeting) • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020						
business objectives and strategy.		 Minutes of the Meetings of the Corporation Indicate frequency of review of business objectives and strategy The Board of Directors reviews the business objectives and 						
		strategy during its quarterly and special Board meetings, based on the reports provided by management.						
Supplement to Recommendation 2.2								
Board has a clearly defined and updated vision, mission and core values.	COMPLIANT	Indicate or provide link/reference to a document containing the company's vision, mission and core values.						
		Indicate frequency of review of the vision, mission and core values.						



		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 MFIN WEBSITE https://www.makatifinance.ph SEC FORM 17A -Annual Report 2022 https://shorturl.at/abiBR	
2. Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture.	COMPLIANT	Provide information on or link/reference to a document containing information on the strategy execution process. CFA • SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.1, par. 3.1.1, p.10 par. 3.2.1, p. 11 Adopted by the Board of Directors on 09 July 2020	
Recommendation 2.3			
Board is headed by a competent and qualified Chairperson.	COMPLIANT	Provide information or reference to a document containing information on the Chairperson, including his/her name and qualifications • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0 • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR	
Recommendation 2.4			
Board ensures and adopts an effective succession planning	COMPLIANT	Disclose and provide information or link/reference to a document containing information on the company's succession planning policies	



program for directors, key officers and management.		 SEC FORM Manual on Corporate Governance (MCG) Amended, 	
retirement for directors and key officers.	COMPLIANT	pars. 1.1, p.1 Adopted by the Board of Directors on 09 July 2020 Succession Planning	
Recommendation 2.5			
Board aligns the remuneration of key officers and board members with long-term interests of the company.	COMPLIANT	Provide information on or link/reference to a document containing information on the company's remuneration policy and its implementation, including the relationship between remuneration and performance.	
Board adopts a policy specifying the relationship between remuneration and performance.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
3. Directors do not participate in discussions or deliberations involving his/her own remuneration. 3. Directors do not participate in discussions or deliberations.	COMPLIANT		
Optional: Recommendation 2.5			
Board approves the remuneration of senior executives.			
Company has measurable standards to align the performance-based remuneration of the executive directors and	COMPLIANT	Provide information on or link/reference to a document containing measurable standards to align performance-based remuneration with the long-term interest of the company.	



senior executives with long-term interest, such as claw back provision and deferred bonuses.		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Recommendation 2.6			
Board has a formal and transparent board nomination and election policy.	COMPLIANT	Provide information or reference to a document containing information on the company's nomination and election policy and process and its implementation, including the criteria used in selecting new directors, how the shortlisted candidates and how it encourages	
 Board nomination and election policy is disclosed in the company's Manual on Corporate Governance. 	COMPLIANT	 SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.2, par 2.2, p.6, par. 2.2.1 (a), p. 6, par. 2.2.1 (b), p.6, 	
3. Board nomination and election policy includes how the company accepted nominations from minority shareholders.	COMPLIANT	par. 2.4.1, p.10, par. and 10.1.6, p.21 Adopted by the Board of Directors on 09 July 2020 Provide proof if minority shareholders have a right to nominate candidates to the board	
Board nomination and election policy includes how the board shortlists candidates.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended, pars. 10.1.1 (a)(b), p.19	
 5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director. 6. Board has a process for identifying 	COMPLIANT	Adopted by the Board of Directors on 09 July 2020 Provide information if there was an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director. • In discussing the shortlist of directors, as presented by the Nomination Committee, the Board passes upon the	



	he quality of directors that is aligned with the strategic direction of the company.		effectiveness of nomination and election process of directors	
Opti	ional: Recommendation to 2.6			
f C S S	Company uses professional search irms or other external sources of candidates (such as director databases set up by director or chareholder bodies) when searching for candidates to the board of directors.	NON- COMPLIANT	Identify the professional search firm used or other external sources of candidates	Not applicable. The Corporation does not use professional search firms or other external sources of candidates.
Rec	ommendation 2.7			
r c	Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.	COMPLIANT	Provide information on or reference to a document containing the company's policy on related party transaction, including policy on review and approval of significant RPTs • SEC FORM Manual on Corporate Governance (MCG) Amended,	
3. F	RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and ransparency of the transactions.	COMPLIANT	par 1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Identify transactions that were approved pursuant to the policy.	
4. F	RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations.	COMPLIANT		



Supplement to Recommendations 2.7	COARLIANT	Dravida information on a materiality throughold for DDT disclosure and		
1. Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered de minimis or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.	COMPLIANT	Provide information on a materiality threshold for RPT disclosure and approval, if any. Provide information on RPT categories • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A -Annual Report 2022 https://shorturl.at/abiBR • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0		
2. Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.	COMPLIANT	Provide information on voting system, if any. Non-related party shareholders are provided an opportunity to discuss, approve or disapprove the acts of the Directors and management, during the annual stockholders' meetings.		
Recommendation 2.8				



Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	Provide information on or reference to a document containing the Board's policy and responsibility for approving the selection of management. • SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Identity the Management team appointed • SEC FORM 17-C Current Report 2022 (Date of Disclosure July 28, 2022) https://shorturl.at/owKMZ	
assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	Provide information on or reference to a document containing the Board's policy and responsibility for assessing the performance of management. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Provide information on the assessment process and indicate frequency of assessment of performance.	
Recommendation 2.9			
Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management. C	COMPLIANT	Provide information on or link/reference to a document containing the Board's performance management framework for management and personnel. • SEC FORM Manual on Corporate Governance (MCG) Amended	



2. Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.	COMPLIANT	Adopted by the Board of Directors on 09 July 2020 • Succession Planning	
Recommendation 2.10 Board oversees that an appropriate internal control system is in place.	COMPLIANT	Provide information on or link/reference to a document showing the Board's responsibility for overseeing that an appropriate internal control system is in place and what is included in the internal control system	
2. The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended, pars. 1.1, p.2 and par 4, p.13 Adopted by the Board of Directors on 09 July 2020	
3. Board approves the Internal Audit Charter.	COMPLIANT	Provide reference or link to the company's Internal Audit Charter	
1. Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks. 2. The risk management framework guides the board in identifying units/business lines and enterprise-	COMPLIANT	Provide information on or link/reference to a document showing the Board's oversight responsibility on the establishment of a sound enterprise risk management framework and how the board was guided by the framework. • SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.2	



level risk exposures, as well as the effectiveness of risk management strategies.		Adopted by the Board of Directors on 09 July 2020	
Recommendation 2.12 1. Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role. 2. Board Charter serves as a guide to the directors in the performance of their functions.	COMPLIANT	Provide link to the company's website where the Board Charter is disclosed. • SEC FORM Manual on Corporate Governance (MCG) Amended, Adopted by the Board of Directors on 09 July 2020	
 Board Charter is publicly available and posted on the company's website. 	COMPLIANT		
Additional Recommendation to Principle	e 2		
Board has a clear insider trading policy.	COMPLIANT	Provide information on or link/reference to a document showing company's insider trading policy.	The Corporation currently does not have an express insider trading policy. However, under the Corporation's New Manual on Corporate



	e sh th can be true work at the pin now with the pin and we in the pin and the	Governance, every director shall ensure that it conducts fair cousiness transactions with the Corporation, and ensure that his cersonal enterest does not conflict with the nterests of the Corporation.
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Principle 3: Board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, related party transactions, and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all committees established should be contained in a publicly available Committee Charter.

Recommendation 3.1

Board establishes board	COMPLIANT	Provide information or link/reference to a document containing
committees that focus on specific		information on all the board committees established by the company.
board functions to aid in the		
optimal performance of its roles		SEC FORM Manual on Corporate Governance (MCG) Amended



and responsibilities.		Adopted by the Board of Directors on 09 July 2020	
		SEC FORM 17C –Current Report 2022(Date of Disclosure: July 28, 2022) https://shorturl.at/owKMZ	
Recommendation 3.2	I		
Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting,	COMPLIANT	Provide information or link/reference to a document containing information on the Audit Committee, including its functions. • SEC FORM Manual on Corporate Governance (MCG)	
internal control system, internal		Amended,	
and external audit processes, and		par. 2.1, p.2 and par 2.1.1, p.3	
compliance with applicable laws and regulations.		Adopted by the Board of Directors on 09 July 2020	
		Indicate if it is the Audit Committee's responsibility to recommend the	
		appointment and removal of the company's external auditor.	
		SEC FORM Manual on Corporate Governance (MCG) Amended, par. 2.1.1, p.5 Adopted by the Board of Directors on 09 July 2020	
		It is the Audit Committee's responsibility to recommend appointment and removal of an External Auditor.	
2. Audit Committee is composed of at least three appropriately qualified non-executive directors, the majority of whom, including	COMPLIANT	Provide information or link/reference to a document containing information on the members of the Audit Committee, including their qualifications and type of directorship	
the Chairman is independent.		 SEC FORM Manual on Corporate Governance (MCG) Amended, 	



3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.	COMPLIANT	par.21, p.3 Adopted by the Board of Directors on 09 July 2020 SEC FORM 17-C Current Report 2022 (Date of Disclosure July 28, 2022) https://shorturl.at/owKMZ Provide information or link/reference to a document containing information on the background, knowledge, skills, and/or experience of the members of the Audit Committee. • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0	
4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.	COMPLIANT	Provide information or link/reference to a document containing information on the Chairman of the Audit Committee • SEC FORM 17-C Current Report 2022 (Date of Disclosure July 28, 2022) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 28July 2022. https://shorturl.at/owKMZ	
Supplement to Recommendation 3.2			
Audit Committee approves all non-audit services conducted by the external auditor.	COMPLIANT	Provide proof that the Audit Committee approved all non-audit services conducted by the external auditor. • SEC FORM Manual on Corporate Governance (MCG) Amended	



		Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A - Annual Report 2022 Annex A https://shorturl.at/abiBR	
Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present.	COMPLIANT	Provide proof that the Audit Committee conducted regular meetings and dialogues with the external audit team without anyone from management present. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A - Annual Report 2022 Annex A https://shorturl.at/abiBR	
Optional: Recommendation 3.2			
Audit Committee meet at least four times during the year.	COMPLIANT	Indicate the number of Audit Committee meetings during the year and provide proof	
Audit Committee approves the appointment and removal of the internal auditor.	COMPLIANT	Provide proof that the Audit Committee approved the appointment and removal of the internal auditor. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17-C Current Report 2022 (Date of Disclosure July 28, 2022) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 28July 2022. https://shorturl.at/nyBF1 https://shorturl.at/ltuBH	



		SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0	
Recommendation 3.3	ı		
Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate	COMPLIANT	Provide information or reference to a document containing information on the Corporate Governance Committee, including its functions	
governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.		SEC FORM Manual on Corporate Governance (MCG) Amended par.2.4, p.9 Adopted by the Board of Directors on 09 July 2020	
		Indicate if the Committee undertook the process of identifying the quality of directors aligned with the company's strategic direction, if applicable.	
2. Corporate Governance Committee is composed of at least three members, all of whom should be independent directors.	COMPLIANT	Provide information or link/reference to a document containing information on the members of the Corporate Governance Committee, including their qualifications and type of directorship.	
·		SEC FORM Manual on Corporate Governance (MCG) Amended par.2.4, p.9 Adopted by the Board of Directors on 09 July 2020	
Chairman of the Corporate Governance Committee is an independent director.	COMPLIANT	Provide information or link/reference to a document containing information on the Chairman of the Corporate Governance Committee.	
		SEC FORM Manual on Corporate Governance (MCG) Amended	



		par.2.4, p.9 Adopted by the Board of Directors on 09 July 2020	
		/ Na opila 2, 1110 bear a c. b. series c. 10. 301, 2020	
Recommendation 3.4			
1. Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	COMPLIANT	 Provide information or link/reference to a document containing information on the Board Risk Oversight Committee (BROC), including its functions SEC FORM Manual on Corporate Governance (MCG) Amended par.5 (r) Adopted by the Board of Directors on 09 July 2020 SEC FORM 17-C Current Report 2022 (Date of Disclosure July 28, 2022) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 28July 2022. https://shorturl.at/nyBF1 https://shorturl.at/ltuBH 	
2. BROC is composed of at least three members, the majority of whom should be independent directors, including the Chairman. Output Description:	COMPLIANT	Provide information or link/reference to a document containing information on the members of the BROC, including their qualifications and type of directorship • SEC FORM Manual on Corporate Governance (MCG) Amended par.5 (r) Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17-C Current Report 2022 (Date of Disclosure July 28, 2022) Disclosed on the Result of the Annual Stockholders' Meeting and Organizational Meeting, 28July 2022.	



			https://shorturl.at/nyBF1 https://shorturl.at/ItuBH	
t	the Chairman of the BROC is not he Chairman of the Board or of any other committee.	COMPLIANT	Provide information or link/reference to a document containing information on the Chairman of the BROC • SEC FORM Manual on Corporate Governance (MCG) Amended par.5 (r) Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR	
h	At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	COMPLIANT	Provide information or link/reference to a document containing information on the background, skills, and/or experience of the members of the BROC. • SEC FORM Manual on Corporate Governance (MCG) Amended par.5 (r) Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR	
Rec	ommendation 3.5			
T v r	Board establishes a Related Party fransactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company.	COMPLIANT	Provide information or link/reference to a document containing information on the Related Party Transactions (RPT) Committee, including its functions. • The Audit Committee, as authorized under the Manual (Par. 2.1.1(r)), performs the functions of the Related Party	



		Transactions Committee.	
2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman.	COMPLIANT	Provide information or link/reference to a document containing information on the members of the RPT Committee, including their qualifications and type of directorship. • The Audit Committee, which is authorized to act as the RPT Committee is composed of at least 3 non-executive directors, two of whom are independent, including the Chairman.	
Recommendation 3.6			
All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	COMPLIANT	Provide information on or link/reference to the company's committee charters, containing all the required information, particularly the functions of the Committee that is necessary for performance evaluation purposes. • P.3, 2 of the Manual enumerates the Board Committees and their respective charters.	
Committee Charters provide standards for evaluating the performance of the Committees.	NON- COMPLIANT		Committee Charters provide standards for evaluating the performance of the Committees but the Board conducts a regular periodic self- assessment of



				its performance including the performance of the Committees. (p.17, 6.1, Manual)
3.	Committee Charters were fully disclosed on the company's website.	COMPLIANT	Provide link to company's website where the Committee Charters are disclosed. • Company Website https://www.makatifinance.ph	

Principle 4: To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation's business.

Recommendation 4.1

1.	The Directors attend and actively
	participate in all meetings of the
	Board, Committees and
	shareholders in person or through
	tele-/videoconferencing
	conducted in accordance with
	the rules and regulations of the
	Commission.

COMPLIANT

Provide information or link/reference to a document containing information on the process and procedure for tele/videoconferencing board and/or committee meetings.

 SEC FORM Manual on Corporate Governance (MCG) Amended par.1.1, p.2
 Adopted by the Board of Directors on 09 July 2020

Adopted by the board of Directors of 07 30ly 2020

Provide information or link/reference to a document containing



The directors review meeting materials for all Board and Committee meetings.	COMPLIANT	 information on the attendance and participation of directors to Board, Committee and shareholders' meetings. Advisement Letter on the Attendance of Directors in Board Meetings, filed annually with the SEC In Board and Committee meetings, the director shall review meeting materials and if called for, ask the necessary questions or seek clarifications and explanations (SEC FORM Manual on Corporate Governance (MCG) Amended, par. 1.1, p.2) 	
3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	COMPLIANT	Provide information or link/reference to a document containing information on any questions raised or clarification/explanation sought by the directors • SEC FORM Manual on Corporate Governance (MCG) Amended par.1.1, p.2 Adopted by the Board of Directors on 09 July 2020	
Recommendation 4.2			
1. Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.	COMPLIANT	Disclose if the company has a policy setting the limit of board seats that a non-executive director can hold simultaneously. • SEC FORM Manual on Corporate Governance (MCG) Amended par.1.1, p.2 Adopted by the Board of Directors on 09 July 2020 Provide information or reference to a document containing information on the directorships of the company's directors in both listed and non-listed companies.	



Recommendation 4.3		
The directors notify the company's board before accepting a directorship in another company.	compliant	Provide copy of written notification to the board or minutes of board meeting wherein the matter was discussed. • The Manual requires that "A director should notify the Board before accepting a directorship in another company, which may conflict with or affect the performance of his duties as a Director of the Corporation." • There has been no instance where a Director accepted another Board position from the time of the adoption of the current Manual on Corporate Governance
Recommendation 5.1		
The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher.	COMPLIANT	Provide information or link/reference to a document containing information on the number of independent directors in the board • SEC FORM Manual on Corporate Governance (MCG) Amended par.5.2, p.15 Adopted by the Board of Directors on 09 July 2020
Recommendation 5.2		
The independent directors possess all the qualifications and none of the disqualifications to hold the positions.	COMPLIANT	Provide information or link/reference to a document containing information on the qualifications of the independent directors. • SEC FORM Manual on Corporate Governance (MCG) Amended par.5.2, p.15 Adopted by the Board of Directors on 09 July 2020
Supplement to Recommendation 5.2		
1. Company has no shareholder	COMPLIANT	Provide link/reference to a document containing information that



agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently. Recommendation 5.3		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 The discussion in the minutes of the meetings show that there are no such constraints.	
	COMPLIANT	Provide information or link/reference to a decument showing the vegra	
The independent directors serve for a cumulative term of nine years (reckoned from 2012).	COMPLIANT	Provide information or link/reference to a document showing the years IDs have served as such. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17C –Current Report 2022 (Date of Disclosure: July 28, 2022) Disclosure of Certification of Independent Director https://shorturl.at/nEZ07	
2. The company bars an independent director from serving in such capacity after the term limit of nine years. Output Description:	COMPLIANT	Provide information or link/reference to a document containing information on the company's policy on term limits for its independent director • SEC FORM Manual on Corporate Governance (MCG) Amended par.5.5, p.16 Adopted by the Board of Directors on 09 July 2020	
3. In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks	COMPLIANT	Provide reference to the meritorious justification and proof of shareholders' approval during the annual shareholders' meeting. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	



shareholders' approval during the annual shareholders' meeting.		None of the Independent Directors has reached its ninth year in the Board seat.
Recommendation 5.4		
The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.	COMPLIANT	 Identify the company's Chairman of the Board and Chief Executive Officer SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 SEC FORM 17C -Current Report 2022 (Date of Disclosure: July 20, 2022) Disclosure on the Results of the Annual Stockholders' Meeting and Organization Meeting, 28July 2022 Rene B. Benitez nominated and elected as Chairman of the Board Maxcy Francisco Jose R. Borromeo nominated and elected as President
The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.	COMPLIANT	Provide information or link/reference to a document containing information on the roles and responsibilities of the Chairman of the Board and Chief Executive Officer. Identify the relationship of Chairman and CEO. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • Chairman of the Board and President are not related
Recommendation 5.5		
If the Chairman of the Board is not an independent director, the board designates a lead director among the independent directors.	COMPLIANT	Provide information or link/reference to a document containing information on a lead independent director and his roles and responsibilities, if any • SEC FORM Manual on Corporate Governance (MCG) Amended



		5015	1
		par.5.3, p.15	
		Adopted by the Board of Directors on 09 July 2020	
		Indicate if Chairman is independent. • The Chairman is not an independent Director. The lead independent director is the most senior independent director.	
Recommendation 5.6		inacpendent director is the most senior inacpendent director.	
Directors with material interest in a transaction affecting the corporation abstain from taking	COMPLIANT	Provide proof of abstention, if this was the case • There are no readily available documents on this point.	
part in the deliberations on the transaction.		·	
Recommendation 5.7			
The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present.	COMPLIANT	Provide proof and details of said meeting, if any. Provide information on the frequency and attendees of meetings. • The Audit Committee is Chaired by the lead independent director and all of its members are NED's. They meet with the external auditor and other heads at least once a year, to	
The meetings are chaired by the lead independent director.	COMPLIANT	 discussing audit, compliance and risk matters. The Chairman, Vice Chairman and Treasurer are likewise NED's who meet with the foregoing at least once per quarter. 	
Optional: Principle 5			
None of the directors is a former CEO of the company in the past 2 years.		 Provide name/s of company CEO for the past 2 years Max O. Borromeo, 2016 Maxcy Francisco Jose R. Borromeo, 2018 	
		Muxcy Fiditcisco Jose R. Bollomeo, 2016	



Principle 6: The best measure of the Board's effectiveness is through an assessment process. The Board should regularly carry out evaluations to appraise its performance as a body, and assess whether it possesses the right mix of backgrounds and competencies.

Re	commendation 6.1			
1.	Board conducts an annual self- assessment of its performance as a whole.	COMPLIANT	Provide proof of self-assessments conducted for the whole board, the individual members, the Chairman and the Committees	
2.	The Chairman conducts a selfassessment of his performance.	COMPLIANT	There are no readily available documents on this point.	
3.	The individual members conduct a self-assessment of their performance.	COMPLIANT		
4.	Each committee conducts a self-assessment of its performance.	COMPLIANT		
5.	Every three years, the assessments are supported by an external facilitator.	NON- COMPLIANT	Identify the external facilitator and provide proof of use of an external facilitator.	Within 3 years from the adoption of its current Manual on Corporate Governance, the company plans to engaged the services of an external service provider.
Re	commendation 6.2			
1.	Board has in place a system that provides, at the minimum, criteria	NON- COMPLIANT	Provide information or link/reference to a document containing information on the system of the company to evaluate the	This system is currently



and process to determine the performance of the Board, individual directors and committees.		performance of the board, individual directors and committees, including a feedback mechanism from shareholders	being developed by the Board.
2. The system allows for a feedback	NON-		
mechanism from the shareholders.	COMPLIANT		
Principle 7: Members of the Board are d	luty-bound to a	apply high ethical standards, taking into account the interests of all stake	holders
Recommendation 7.1	iory booria io c	apply riight chiledi stantadias, taking iine deceem ine imeresis et ali stake	1010013.
1. Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company.	NON- COMPLIANT	Provide information on or link/reference to the company's Code of Business Conduct and Ethics.	The Manual provides that The Board, at its discretion, may adopt a Code of Business Conduct and Ethics, which would provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptabl e conduct



			and practices in internal and external dealings. The Board shall consider the adoption of the Code of Business Conduct and Ethics in future
The Code is properly disseminated to the Board, senior management and employees.	NON- COMPLIANT	Provide information on or discuss how the company disseminated the Code to its Board senior management and employees.	meetings. The Board has not yet adopted a Code at this time.
3. The Code is disclosed and made available to the public through the company website.	NON- COMPLIANT	Provide a link to the company's website where the Code of Business Conduct and Ethics is posted/ disclosed.	The Board has not yet adopted a Code at this time.
Supplement to Recommendation 7.1			
 Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes. 	COMPLIANT	Provide information on or link/reference to a document containing information on the company's policy and procedure on curbing and penalizing bribery • Makati Finance Corporation Code of Conduct	
Recommendation 7.2			



Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	NON- COMPLIANT	Provide proof of implementation and monitoring of compliance with the Code of Business Conduct and Ethics and internal policies. Indicate who are required to comply with the Code of Business	The Board has not yet adopted a Code at this time.
Board ensures the proper and efficient implementation and monitoring of compliance with company internal policies.	NON- COMPLIANT	Conduct and Ethics and any findings on non-compliance.	The Board has not yet adopted a Code at this time.
		Disclosure and Transparency	
Principle 8: The company should establish practices and regulatory expectations. Recommendation 8.1	sh corporate d	isclosure policies and procedures that are practical and in accordance v	vith best
	COMPLIANT	Provide information on ar link/reference to the company's disclosure	
Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other	COMPLIANI	Provide information on or link/reference to the company's disclosure policies and procedures including reports distributed/made available to shareholders and other stockholders	
stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.		SEC FORM Manual on Corporate Governance (MCG) Amended par.7.1, p.17 Adopted by the Board of Directors on 09 July 2020	
Supplement to Recommendations 8.1			



the fiscal year, while interim reports are published within forty-five (45) days from the end of the reporting period.		SEC FORM 17Q — Quarterly Report 2022 Quarterly Report 1st Quarter https://shorturl.at/fkAGV Quarterly Report 2nd Quarter https://shorturl.at/lolX1 Quarterly Report 3rd Quarter https://shorturl.at/czMQZ Company Website https://www.makatifinance.ph	
2. Company discloses in its annual report the principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.	COMPLIANT	Provide link or reference to the company's annual report where the following are disclosed: • principal risks to minority shareholders associated with the identity of the company's controlling shareholders; • cross-holdings among company affiliates; and • any imbalances between the controlling shareholders' voting power and overall equity position in the company. • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR	
Recommendation 8.2	https://www.makatifinance.ph COMPLIANT COMPLIANT COMPLIANT COMPLIANT Company's annual report where the following are disclosed: principal risks associated fitly of the company's annual report where the following are disclosed: principal risks to minority shareholders associated with the identity of the company's controlling shareholders; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company. SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR		
3. Company has a policy requiring all directors to disclose/report to the	COMPLIANT	Provide information on or link/reference to the company's policy requiring directors and officers to disclose their dealings in the	



company any dealings in the company's shares within three business days. 4. Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three business days.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 SEC FORM 23-A Disclosure on Initial Statement of Beneficial Ownership none Indicate actual dealings of directors involving the corporation's shares including their nature, number/percentage and date of transaction. SEC FORM 23-B Disclosure on Statement of Beneficial Ownership https://shorturl.at/guO01 https://shorturl.at/guO01 https://shorturl.at/ciMZ0 https://shorturl.at/eloHX https://shorturl.at/heloHX https://shorturl.at/heloHX https://shorturl.at/heloS5 https://shorturl.at/behsT https://shorturl.at/dvzK8
Supplement to Recommendation 8.2		
Company discloses the trading of the corporation's shares by directors, officers (or persons	COMPLIANT	Provide information on or link/reference to the shareholdings of directors, management and top 100 shareholders.
performing similar functions) and controlling shareholders. This		Provide link or reference to the company's Conglomerate Map.
includes the disclosure of the company's purchase of its shares		Company Website https://www.makatifinance.ph



from the market (e.g. share buy-back program).		SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0 PSE Form 17-12 List of Top 100 Stockholders 2022 https://shorturl.at/yCPQ9
Recommendation 8.3 1. Board fully discloses all relevant	COMPLIANT	Provide link or reference to the directors' academic qualifications,
and material information on individual board members to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	COMITLIANI	 share ownership in the company, membership in other boards, other executive positions, professional experiences, expertise and relevant trainings attended. Company Website https://www.makatifinance.ph SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0
2. Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	COMPLIANT	Provide link or reference to the key officers' academic qualifications, share ownership in the company, membership in other boards, other executive positions, professional experiences, expertise and relevant trainings attended. • Company Website https://www.makatifinance.ph



		SEC FORM 17A - Annual Report 2022
		https://shorturl.at/abiBR
		SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0
Recommendation 8.4		
Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level	COMPLIANT	Disclose or provide link/reference to the company policy and practice for setting board remuneration • SEC FORM Manual on Corporate Governance (MCG) Amended
and mix of the same.		Adopted by the Board of Directors on 09 July 2020
Company provides a clear disclosure of its policies and procedure for setting executive	COMPLIANT	Disclose or provide link/reference to the company policy and practice for determining executive remuneration
remuneration, including the level and mix of the same.		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020
Company discloses the remuneration on an individual basis, including termination and	COMPLIANT	Provide breakdown of director remuneration and executive compensation, particularly the remuneration of the CEO.
retirement provisions.		SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR
		SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0
Recommendation 8.5		
Company discloses its policies governing Related Party	COMPLIANT	Disclose or provide reference/link to company's RPT policies • SEC FORM Revised Material Related Party Transactions Policy (09



		1	Lulu 2000)
	Transactions (RPTs) and other		July 2020)
	unusual or infrequently occurring		
	transactions in their Manual on		https://edge.pse.com.ph/openDiscViewer.do?edge_no=a9b2
	Corporate Governance.		<u>db17a1ebb92a0de8473cebbd6407</u>
			SEC FORM Manual on Corporate Governance (MCG) Amended
			par.1.1, p.2
			Adopted by the Board of Directors on 09 July 2020
			Indicate if the director with conflict of interest abstained from the
			board discussion on that particular transaction.
			Any director with a conflict of interest abstained from discussion
			on that particular matter, except in certain cases, to simply
			describe the transaction.
2	Company discloses material or	COMPLIANT	Provide information on all RPTs for the previous year or reference to a
۷.	significant RPTs reviewed and	COMI LIAITI	document containing the following information on all RPTs:
	approved during the year.		1. name of the related counterparty;
	approved doning the year.		2. relationship with the party;
			3. transaction date;
			4. type/nature of transaction;
			5. amount or contract price;
			6. terms of the transaction;
			7. rationale for entering into the transaction;
			8. the required approval (i.e., names of the board of directors
			approving, names and percentage of shareholders who
			approved) based on the company's policy; and
			9. other terms and conditions
			SEC FORM 17A - Annual Report 2022
			Full Disclosure in Notes to Financial Statements
			I OII DISCIOSOFE ILI NOTES TO FITTATICIAI STATETTETTIS



		 https://shorturl.at/abiBR SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0 	
Supplement to Recommendation 8.5			
Company requires directors to disclose their interests in transactions or any other conflict of interests.	COMPLIANT	Indicate where and when directors disclose their interests in transactions or any other conflict of interests. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Recommendation 8.6			
1. Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.	NON- COMPLIANT	Identify independent party appointed to evaluate the fairness of the transaction price Disclose the rules and procedures for evaluating the fairness of the transaction price, if any.	These transactions are subject to approval by the Board which has enough numbers of Independent Directors, and with the



			recommenda tion of Executive Committee.
Supplement to Recommendation 8.6 1. Company discloses the existence,	COMPLIANT	Provide link or reference where these are disclosed.	
justification and details on			
shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.		SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Recommendation 8.7			
Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	COMPLIANT	Provide link to the company's website where the Manual on Corporate Governance is posted. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Company's MCG is submitted to the SEC and PSE.	COMPLIANT	Company Website https://www.makatifinance.ph	
3. Company's MCG is posted on its company website.	COMPLIANT		
Supplement to Recommendation 8.7			
1. Company submits to the SEC and	COMPLIANT	Provide proof of submission.	



PSE an updated MCG to disclose any changes in its corporate governance practices.		Company Website, under Corporate Governance https://www.makatifinance.ph/governance	
Optional: Principle 8	<u> </u>		
Does the company's Annual Report disclose the following information:	COMPLIANT	Provide link or reference to the company's Annual Report containing the said information. • SEC FORM 17A - Annual Report 2022	
a. Corporate Objectives	COMPLIANT	 Company Website https://www.makatifinance.ph 	
b. Financial performance indicators	COMPLIANT	Advisement Letter on the Attendance of Directors in Board meetings held in 2022	
c. Non-financial performance indicators	COMPLIANT	SEC FORM 20-IS - Definitive Information Statement 2022	
d. Dividend Policy	COMPLIANT	https://shorturl.at/bvPV0	
e. Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors	COMPLIANT		
f. Attendance details of each director in all directors meetings held during the year	COMPLIANT		



	g. Total remuneration of each member of the board of directors	COMPLIANT
2.	The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	COMPLIANT
3.	The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.	COMPLIANT
4.	The Annual Report/Annual CG Report contains a statement from the board of directors or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems.	COMPLIANT
5.	The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial,	COMPLIANT



operational including IT,		
environmental, social,economic).		i

Principle 9: The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor's independence and enhance audit quality.

Recommendation 9.1

Recommendation 9.1			
Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	COMPLIANT	Provide information or link/reference to a document containing information on the process for approving and recommending the appointment, reappointment, removal and fees of the company's external auditor. • SEC FORM Manual on Corporate Governance (MCG) Amended, pars. (t), p.5 Adopted by the Board of Directors on 09 July 2020	
2. The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the shareholders.	COMPLIANT	Indicate the percentage of shareholders that ratified the appointment, reappointment, removal and fees of the external auditor. • 100% of all shareholders present approved the appointment of the external auditor as recommended by the Audit Committee.	
3. For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.	COMPLIANT	Provide information on or link/reference to a document containing the company's reason for removal or change of external auditor.	



Supplement to Recommendation 9.1			
Company has a policy of rotating the lead audit partner every five years.	COMPLIANT	Provide information on or link/reference to a document containing the policy of rotating the lead audit partner every five years. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Recommendation 9.2			
 Audit Committee Charter includes the Audit Committee's responsibility on: assessing the integrity and independence of external auditors; exercising effective oversight to review and monitor the external auditor's independence and objectivity; and exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements. 	COMPLIANT	Provide link/reference to the company's Audit Committee Charter p. 3, (a)(c), Manual The section in the Manual is effectively the Audit Committee Charter.	
2. Audit Committee Charter contains the Committee's responsibility on	COMPLIANT	Provide link/reference to the company's Audit Committee Charter	
reviewing and monitoring the		SEC FORM Manual on Corporate Governance (MCG) Amended	



	external auditor's suitability and effectiveness on an annual basis.		par. 2.1 Adopted by the Board of Directors on 09 July 2020	
Su	pplement to Recommendations 9.2			
1.	Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Amended par. 2.1 Adopted by the Board of Directors on 09 July 2020	
2.	Audit Committee ensures that the external auditor has adequate quality control procedures.	COMPLIANT	Provide link/reference to the company's Audit Committee Charter • SEC FORM Manual on Corporate Governance (MCG) Amended par. 2.1 Adopted by the Board of Directors on 09 July 2020	
Re	commendation 9.3			
3.	Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.	COMPLIANT	Disclose the nature of non-audit services performed by the external auditor, if any. • SEC FORM 17A - Annual Report 2022 https://shorturl.at/abiBR	
4.	Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	COMPLIANT	Provide link or reference to guidelines or policies on non-audit services The Company has not engaged any non-audit services with the external auditor	



Supplement to Recommendation 9.3			
Fees paid for non-audit services do not outweigh the fees paid for audit services.	NON- COMPLIANT	Provide information on audit and non-audit fees paid.	The Company has not engaged any non-audit services with the external auditor.
Additional Recommendation to Principle	e 9		
Company's external auditor is duly accredited by the SEC under Group A category.	COMPLIANT	Provide information on company's external auditor, such as: 1. Name of the audit engagement partner; 2. Accreditation number; 3. Date Accredited; 4. Expiry date of accreditation; and 5. Name, address, contact number of the audit firm. • ISLA LIPANA & CO. SEC Accreditation No. 0142-SEC (Category A), valid to audit 2020 to 2024 • Ms. Ruth F. Blasco Signing Partner CPA License No. 112595 SEC Accreditation No 112595 (Category A) Valid to Audit 2020 to 2023,	



			29 TH Floor, Philamlife Tower 8767 Paseo de Roxas, Makati City 1226 Telephone No. +63 (2) 8845 2728	
2.	Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	NON- COMPLIANT	Provide information on the following: 1. Date it was subjected to SOAR inspection, if subjected; 2. Name of the Audit firm; and 3. Members of the engagement team inspected by the SEC.	To the best of its knowledge, the Corporation is not aware that its external auditor agreed to be subject to the SOAR inspection program conducted by the SEC.
Pri	nciple 10: The company should ensure	e that the mat	erial and reportable non-financial and sustainability issues are disclosed.	
Re	commendation 10.1			
1.	Board has a clear and focused policy on the disclosure of non-	NON- COMPLIANT	Disclose or provide link on the company's policies and practices on the disclosure of non-financial information, including EESG issues.	The Corporation

financial information, with

its business, which underpin

emphasis on the management of

economic, environmental, social

and governance (EESG) issues of

currently does

not adopt a

disclosure of

non-financial

policy on



sustainability.			information, including EESG issues.
Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.	NON- COMPLIANT	Provide link to Sustainability Report, if any. Disclose the standards used.	The Corporation currently does not adopt a policy on disclosure of non-financial information, including EESG issues.
			·
• • • • • • • • • • • • • • • • • • • •		ensive and cost-efficient communication channel for disseminating releven- n-making by investors, stakeholders and other interested users.	ant
Recommendation 11.1	10111100 0001010	Trindaning by investigate state and a market interest as assess.	
 Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors. 	COMPLIANT	Disclose and identify the communication channels used by the company (i.e., website, Analyst's briefing, Media briefings /press conferences, Quarterly reporting, Current reporting, etc.) Provide links, if any. • Company Website https://www.makatifinance.ph	
Supplemental to Principle 11			
Company has a website disclosing up-to-date information on the following:	COMPLIANT	Provide link to company website • SEC Form 17Q – 3 rd Quarter 2022 under Company Disclosures – SEC Filings	
a. Financial statements/reports	COMPLIANT	https://shorturl.at/czMQZ	



(latest quarterly)		
b. Materials provided in briefings to analysts and media	COMPLIANT	Company Website https://www.makatifinance.ph
c. Downloadable annual report	COMPLIANT	SEC Form 17A Annual Report 2022
d. Notice of ASM and/or SSM	COMPLIANT	under Company Disclosures – SEC Filings https://shorturl.at/abiBR
e. Minutes of ASM and/or SSM	COMPLIANT	Notice of ASM
f. Company's Articles of Incorporation and By-Laws	COMPLIANT	under Company Disclosures – SEC/PSE Filings https://shorturl.at/eilvJ • Minutes of ASM https://shorturl.at/oHMPV
Additional Recommendation to Principle	e 11	
Company complies with SEC- prescribed website template.	COMPLIANT	Company Website https://www.makatifinance.ph
	Internal Con	rol System and Risk Management Framework
Principle 12: To ensure the integrity, tran effective internal control system and en	•	proper governance in the conduct of its affairs, the company should have a strong and nagement framework.
Recommendation 12.1		
Company has an adequate and effective internal control system in the conduct of its business.	COMPLIANT	List quality service programs for the internal audit functions. Indicate frequency of review of the internal control system



2. Company has an adequate and effective enterprise risk management framework in the conduct of its business. Output Description:	COMPLIANT	Identify international framework used for Enterprise Risk Management Provide information or reference to a document containing information on: 1. Company's risk management procedures and processes 2. Key risks the company is currently facing 3. How the company manages the key risks Indicate frequency of review of the enterprise risk management framework. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A - Annual Report 2022 Notes to Financial Statements https://shorturl.at/abiBR • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0
Supplement to Recommendations 12.1		
Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and	COMPLIANT	Provide information on or link/reference to a document containing the company's compliance program covering compliance with laws and relevant regulations. Indicate frequency of review. • SEC FORM Manual on Corporate Governance (MCG)



awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.		Amended Adopted by the Board of Directors on 09 July 2020 • SEC FORM 17A - Annual Report 2022 Notes to Financial Statements https://shorturl.at/abiBR • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0	
Recommendation 12.2			
1. Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.	COMPLIANT	Disclose if the internal audit is in-house or outsourced. If outsourced, identify external firm. • In-house Internal Audit Group	
Recommendation 12.3			
Company has a qualified Chief Audit Executive (CAE) appointed by the Board.	COMPLIANT	Identify the company's Chief Audit Executive (CAE) and provide information on or reference to a document containing his/her responsibilities. • Mr. Asterio L. Favis, Jr. • SEC FORM 20-IS - Definitive Information Statement 2022	
CAE oversees and is responsible for the internal audit activity of the organization, including that portion	COMPLIANT		



that is outsourced to a third party service provider. 3. In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity.	COMPLIANT	Identify qualified independent executive or senior management personnel, if applicable. • In-house Internal Audit Group	
Recommendation 12.4			
Company has a separate risk management function to identify, assess and monitor key risk exposures.	NON- COMPLIANT	Provide information on company's risk management function.	The Corporation currently does not require assistance of external technical support in risk management .
Supplement to Recommendation 12.4			
Company seeks external technical support in risk management when such competence is not available internally.	NON- COMPLIANT	Identify source of external technical support, if any.	The Corporation currently does not require assistance of external technical support in risk



			management .
Recommendation 12.5			
 In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM). 	NON- COMPLIANT	Identify the company's Chief Risk Officer (CRO) and provide information on or reference to a document containing his/her responsibilities and qualifications/background.	The Corporation does not have a Chief Risk Officer.
2. CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.	NON- COMPLIANT		The Corporation does not have a Chief Risk Officer.
Additional Recommendation to Principle			
Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.	COMPLIANT	Provide link to CEO and CAE's attestation	
,	Cultivatin	g a Synergic Relationship with Shareholders	
Principle 13: The company should treat rights. Recommendation 13.1		s fairly and equitably, and also recognize, protect and facilitate the exe	rcise of their
1. Board ensures that basic shareholder rights are disclosed in the Manual on Corporate Governance. Continue	COMPLIANT	Provide link or reference to the company's Manual on Corporate Governance where shareholders' rights are disclosed. • SEC FORM Manual on Corporate Governance (MCG) Amended, pars. 10.1, p.18	



		Adopted by the Board of Directors on 09 July 2020	
Board ensures that basic shareholder rights are disclosed on the company's website.	COMPLIANT	Provide link to company's website Company Website https://www.makatifinance.ph	
Supplement to Recommendation 13.1			
 Company's common share has one vote for one share. 	COMPLIANT	SEC FORM Manual on Corporate Governance (MCG) Adopted by the Board of Directors on 09 July 2020	
2. Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	COMPLIANT	Provide information on all classes of shares, including their voting rights if any. Common Shares, with each share having the equivalent of one vote SEC FORM Manual on Corporate Governance (MCG) Adopted by the Board of Directors on 09 July 2020	
3. Board has an effective, secure, and efficient voting system.	COMPLIANT	Provide link to voting procedure. Indicate if voting is by poll or show of hands. Definitive Information Statement (under Voting Procedures). Unless required by law, or upon motion by any stockholder, voting need not be by ballot and will be done by show of hands and counted manually by the Corporate Secretary.	
4. Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders.	COMPLIANT	Provide information on shareholder voting mechanisms such as supermajority or "majority of minority", if any. • The company adopts the voting mechanism on cumulative voting on the election of Directors, as required under the law.	



5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	COMPLIANT	Provide information on how this was allowed by board (i.e., minutes of meeting, board resolution) • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	
Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	COMPLIANT	Provide information or link/reference to the policies on treatment of minority shareholders • The minority shareholders representing at least 15% of outstanding shares shall be granted the right to propose the holding of a meeting, and the right to propose items in the agenda of the meeting, provided the items are for legitimate business purposes. (p. 19, (e), Manual)	
7. Company has a transparent and specific dividend policy.	COMPLIANT	Provide information on or link/reference to the company's dividend Policy. • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 Indicate if company declared dividends. If yes, indicate the number of days within which the dividends were paid after declaration. In case the company has offered scrip-dividends, indicate if the company paid the dividends within 60 days from declaration • SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020	



Decommon delian 12.2		SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0 The Company declared dividends and were paid dividends within 60 days after declaration.
Recommendation 13.2	COMPLIANT	Indicate the number of days before the annual stockholders' meeting
1. Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting.	COMPLIANI	Indicate the number of days before the annual stockholders' meeting or special stockholders' meeting when the notice and agenda were sent out Indicate whether shareholders' approval of remuneration or any changes therein were included in the agenda of the meeting. Provide link to the Agenda included in the company's Information Statement (SEC Form 20-IS) • All materials for the Annual Stockholders' Meeting were sent out at least 28 days before the meeting. • Notice of Agenda of Annual Stockholders' Meeting Company Website https://www.makatifinance.ph Under Company Disclosure • SEC FORM 20-IS - Definitive Information Statement 2022 https://shorturl.at/bvPV0
Supplemental to Recommendation 13.2		
Company's Notice of Annual		Provide link or reference to the company's notice of Annual
Stockholders' Meeting contains		Shareholders' Meeting



	Company Website https://www.makatifinance.ph Under Company Disclosures/Notice of Annual Stockholders' Meeting	
COMPLIANT	Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC Form 20-IS/Definitive Information Statement 2022	
COMPLIANT	Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC Form 20-IS/Definitive Information Statement 2022	
COMPLIANT	Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC Form 20-IS/Definitive Information Statement 2022	
COMPLIANT	Provide link or reference to the rationale for the agenda items Company Website https://www.makatifinance.ph Under Company Disclosures/SEC Filings/Information Statement-SEC Form 20-IS/Definitive Information Statement 2022	
	COMPLIANT	Under Company Disclosures/Notice of Annual Stockholders' Meeting 2022 COMPLIANT Company Website



Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or Special Shareholders' Meeting publicly available the next working day.	COMPLIANT	Provide information or reference to a document containing information on all relevant questions raised and answers during the ASM and special meeting and the results of the vote taken during the most recent ASM/SSM. • The foregoing are reflected in the minutes.	
2. Minutes of the Annual and Special Shareholders' Meetings were available on the company website within five business days from the end of the meeting.	COMPLIANT	Provide link to minutes of meeting in the company website. Indicate voting results for all agenda items, including the approving, dissenting and abstaining votes. Indicate also if the voting on resolutions was by poll. Include whether there was opportunity to ask question and the answers given, if any. • The foregoing are reflected in the minutes.	
Supplement to Recommendation 13.3			
Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM.	COMPLIANT	Indicate if the external auditor and other relevant individuals were present during the ASM and/or special meeting	
Recommendation 13.4			
Board makes available, at the option of a shareholder, an alternative dispute mechanism to	COMPLIANT	Provide details of the alternative dispute resolution made available to resolve intra-corporate disputes Under Par. 10.1.6 of the Manual, the Board provides the shareholders	



resolve intra-corporate disputes in an amicable and effective manner.		an option to avail of an alternative dispute mechanism, to be determined by the Board on a case-to-case basis.	
2. The alternative dispute mechanism is included in the company's Manual on Corporate Governance. Output Description:	COMPLIANT	Provide link/reference to where it is found in the Manual on Corporate Governance • Par. 10.1.16 of the Manual states that the Board may make available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner. Such mechanism shall be determined by the Board on a case-to-case basis (p.21, 10.1.6, Manual	
Recommendation 13.5			
Board establishes an Investor Relations Office (IRO) to ensure constant engagement with its shareholders.	COMPLIANT	Disclose the contact details of the officer/office responsible for investor relations, such as: 1. Name of the person 2. Telephone number 3. Fax number 4. E-mail address • MARCOS E. LAROSA	



		+63 (2) 7751 7132 mlarosa@makatifinance.com.ph	
IRO is present at every shareholder's meeting. C	COMPLIANT	 Yes, Marcos E. Larosa is concurrently the Compliance Officer of the Corporation 	
Supplemental Recommendations to Princip	ple 13		
Board avoids anti-takeover measures or similar devices that may entrench ineffective	COMPLIANT	Provide information on how anti-takeover measures or similar devices were avoided by the board, if any.	
management or the existing controlling shareholder group		 SEC FORM Manual on Corporate Governance (MCG) Amended Adopted by the Board of Directors on 09 July 2020 	
Company has at least thirty percent (30%) public float to increase liquidity in the market. C	COMPLIANT	Indicate the company's public float. • 17.72%	
·			
Optional: Principle 13			
practices to encourage shareholders to engage with the company beyond the Annual	COMPLIANT	Disclose or provide link/reference to policies and practices to encourage shareholders' participation beyond ASM.	
Stockholders' Meeting		A mechanism for employee participation shall be developed to create a symbiotic environment, realize the company's goals and participate in its corporate governance process. The Board should establish policies, programs and procedures that encourage employees to actively participate in the realization of the company's	
		goals and in its governance.	



Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.	NON- COMPLIANT	(p. 23, 12, Manual) It is the company's policy to be open to any shareholder concern even if the same is communicated outside of the formal shareholders' meetings. Disclose the process and procedure for secure electronic voting in absentia, if any.	There is no practical system or technology
			technology available for
			this sole purpose.
Duties to Stakeholders			

Duties to Stakeholders

Principle 14: The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where stakeholders' rights and/or interests are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.

Recommendation 14 1

Recommendation 14.1			
Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth,	COMPLIANT	Identify the company's shareholder and provide information or reference to a document containing information on the company's policies and programs for its stakeholders.	
growth and sustainability.		 The company has identified its stakeholders, including customers, employees, suppliers, shareholders, investors, creditors, the community the company operates in, society, the government, regulators, competitors, external auditors, and those similarly situated In formulating the company's strategic and operational decisions affecting its wealth, growth and sustainability, due consideration is given to those who have an interest in the company and are directly affected by its operations. 	



		(p.21, 10.1.7, Manual)			
Recommendation 14.2	Recommendation 14.2				
Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.	COMPLIANT	 Identify policies and programs for the protection and fair treatment of company's stakeholders Under Par. 10.1.17 of the Manual, in formulating the company's strategic and operational decisions affecting its wealth, growth and sustainability, due consideration is given to those who have an interest in the company and are directly affected by its operations, particularly its stakeholders. 			
Recommendation 14.3	0044044				
Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.	COMPLIANT	Provide the contact details (i.e., name of contact person, dedicated phone number or e-mail address, etc.) which stakeholders can use to voice their concerns and/or complaints for possible violation of their rights. Provide information on whistle blowing policy, practices and procedures for stakeholders • Under Par. 12.3 it is the policy of the company The Board shall establish a suitable framework for whistle blowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation and to have a direct access to an independent member of the Board or a unit created to handle whistle blowing concerns. The Board should be conscientious in establishing the framework, as well as in supervising and ensuring its enforcement. (p. 12, 12.3, Manual			
Supplement to Recommendation 14.3					



Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.	COMPLIANT	Provide information on the alternative dispute resolution system established by the company. • Under Par. 10.1.6 of the Manual, the Board provides the shareholders an option to avail of an alternative dispute mechanism, to be determined by the Board on a case-to-case basis.	
Additional Recommendations to Princip	, 		
Company does not seek any exemption from the application of	COMPLIANT	Disclose any requests for exemption by the company and the reason for the request.	
a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation.		No such exemption is sought.	
Company respects intellectual property rights.	COMPLIANT	Provide specific instances, if any.	
		The Company respects the law and rights of all stakeholders	
and participate in its corporate governo	•	should be developed to create a symbiotic environment, realize the coms.	npany's goals
Recommendation 15.1	0044044		
Board establishes policies,	COMPLIANT	Provide information on or link/reference to company policies,	
programs and procedures that		programs and procedures that encourage employee participation.	



encourage employees to actively participate in the realization of the company's goals and in its governance.	Company Website https://www.makatifinance.ph		
Supplement to Recommendation 15.1			
Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures. NO COMP			
Company has policies and practices on health, safety and welfare of its employees. COMP	Disclose and provide information on policies and practices on health, safety and welfare of employees. Include statistics and data, if any. • EMPLOYEE'S HANDBOOK		
Company has policies and practices on training and development of its employees. COMP	Disclose and provide information on policies and practices on training and development of employees. Include information on any training conducted or attended. CREDIT AND COLLECTION TRAINING CUSTOMER'S SERVICE TRAINING GENERAL ORIENTATION TRAINING LEADERSHIP TRAINING		
Recommendation 15.2			
Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct. COMP	Identify or provide link/reference to the company's policies, programs and practices on anti-corruption • SEC FORM Manual on Corporate Governance (MCG) Amended, par. 12.2, p.23		



		1	T	1
			 Adopted by the Board of Directors on 09 July 2020 MAKATI FINANCE CORPORATION CODE OF CONDUCT 	
2.	Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's	COMPLIANT	Identify how the board disseminated the policy and program to employees across the organization • Through issuance of business memorandum	
	culture.			
Su	pplement to Recommendation 15.2			
	Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying	COMPLIANT	Identify or provide link/reference to the company policy and procedures on penalizing employees involved in corrupt practices. • MAKATI FINANCE CORPORATION CODE OF CONDUCT	
	and receiving bribes.		MARAITINANCE GORI GRAHON GODE OF GONDOCI	
	and receiving bilbes.		Include any finding of violations of the company policy.	
Po	ecommendation 15.3		Theleac arry linding of violations of the company policy.	
1	Board establishes a suitable	COMPLIANT	Displace or provide link/reference to the company whictle blowing	
1.	framework for whistleblowing that allows employees to freely	COMPLIANT	Disclose or provide link/reference to the company whistle-blowing policy and procedure for employees.	
	communicate their concerns about illegal or unethical		Indicate if the framework includes procedures to protect the employees from retaliation.	
	practices, without fear of			
	retaliation		Provide contact details to report any illegal or unethical behavior.	
			Whistle Blowing Policy	
2.	Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing	COMPLIANT	Whistle Blowing Policy	



			T
concerns.			
Board supervises and ensures the enforcement of the whistleblowing framework.	COMPLIANT	Provide information on how the board supervised and ensured enforcement of the whistleblowing framework, including any incident of whistleblowing • Whistle Blowing Policy	
interactions serve its environment and subalanced development.		ole in all its dealings with the communities where it operates. It should ensu a positive and progressive manner that is fully supportive of its compreher	
Recommendation 16.1			l
 Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates. 	COMPLIANT	Provide information or reference to a document containing information on the company's community involvement and environment-related programs.	
Optional: Principle 16			
Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development	COMPLIANT	Identify or provide link/reference to policies, programs and practices to ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development.	
Company exerts effort to interact positively with the communities in	COMPLIANT	Identify or provide link/reference to policies, programs and practices to interact positively with the communities in which it operates.	



SIGNATURES

Pursuant to the requirements of the Securities Exchange Commission, this Integrated Annual Corporate Governance Report (I-ACGR) is signed on behalf of the registrant by the undersigned, thereunto duly authorized, in the City of Makati on

2 9 MAY ZUZ3	
By:	
dis	1/-
an	//
RENE B. BENITEZ	MAX O. BORROMEO
Chairman of the Board	Vice-Chairman
Reture Jung	7B
	MAXCY FRANCISCO JOSE R. BORROMEO
ASTERIO L. FAVIS JR. Independent Director	President
independent birector	riesideili
Talas	1, 40
1-1-	arti
ALAN MICHAEL R. CRUZ	CRISTINO L. PANLILIO
Independent Director	Director
	D.C./.
SHAMMA	1. (-1)
MARCOS E-LAROSA	DANILO ENRIQUE O. CO
CFO/Compliance Officer	Corporate Secretary
SUBSCRIBED AND SWORN to before me this	2 9 MAY 2023
affiant(s) exhibiting to me their	
NAME (NO	.D. PLACE OF ISSUE
NAME/NO. RENE B. BENITEZ	D. FLACE OF 1330E
MAX O. BORROMEO	
ASTERIO L. FAVIS JR. ALAN MICHAEL R. CRUZ	
CRISTINO L. PANLILIO	
MAXCY FRANCISCO JOSE R. BORROMEO	
MARCOS E. LAROSA DANILO ENRIQUE O. CO	
	ATEV. REMEMA, M. VILLA
DOG NO. 114.	NOTARY MUBBIGHT BY Maketi City
PAGE NO. 24	Undi Gecomber 11, 4834
SERIES OF 2072	PTR No. MIST 9565564: 81-01-1023; Malleri Clay 18P Lifetime No. 013696: 12-29-2013: LC:
Links or 20 by	Hall No. 37236 MCLE Compliance No. VII-0024195; 11-15-2022

Ground Floor, Makati Terraces Condominium 3650 Davila St., Brgy, Tejerus, Makati City 1204